

ANCHORAGE SCHOOL DISTRICT  
ANCHORAGE, ALASKA

ASD MEMORANDUM #132 (2005-2006)

December 12, 2005

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT

SUBJECT: ADOPTION OF TENTATIVE AGREEMENT: ANCHORAGE COUNCIL OF  
EDUCATION/AFT, LOCAL 4425, 2006-2009

*ASD Goal: Establish and maintain a supportive and effective learning environment by promoting health and wellness; continuing to retain, recruit and train highly qualified staff; and offering reinforcing extracurricular activities.*

RECOMMENDATION:

It is the Administration's recommendation that the School Board approve and adopt the collective bargaining agreement between the District and Anchorage Council of Education/American Federation of Teachers, Local 4425, which will establish terms and conditions of employment for ACE employees during the period between July 1, 2006 and June 30, 2009.

PERTINENT FACTS:

An interest-based bargaining approach was utilized to introduce issues of importance to both sides and explore creative solutions for a successor agreement. A tentative agreement was reached with the bargaining team on November 9, 2005 and was ratified by the membership on November 22, 2005.

The agreement provides for a 3% increase to the salary schedule effective July 1, 2006 and 2% increases in each of the following years. It also provides for step movement on the salary schedule in each of the three years. The new agreement sets the District's contribution for health insurance at \$750 per month for the first year with "me too" language in each of the three years. The agreement also provides for a ninety day waiting period for benefit eligibility.

CC/ET

Prepared and Approved by: Eric Tollefsen, Executive Director,  
Human Resources

Attachment