

MINUTES OF THE ANCHORAGE SCHOOL BOARD  
REGULAR MEETING OF FEBRUARY 25, 2008

The Anchorage School Board met in Regular Session on Monday, February 25, 2008, at 6:30 p.m. in the Board Room, at the Anchorage School District Administration Building. President, Tim Steele, presided.

A. CALL TO ORDER, ROLL CALL, FLAG SALUTE, Tim Steele Presiding

Board Members Present: Tim Steele, John Steiner, Jeff Friedman, Mary Marks, Macon Roberts and Chris Tuck

Board Members Excused: Crystal Kennedy

Others Present: Carol Comeau, Rhonda Gardner, Leslie Vandergaw, Mike Henry, Enid Silverstein, Jerry Sjolander, Jeff Wood, Eric Tollefsen, Michele Egan, Janet Stokesbary, George Vakalis, Jose DelReal, Ray Amsden, Marie Laule, Chad Stiteler, Ron Fuhrer, Johanna Lee, the press, and other interested people.

B. APPROVAL OF AGENDA

The agenda was approved by unanimous consent.

C. ANNOUNCEMENTS

D. AWARDS/RECOGNITIONS/PRESENTATIONS

The Alaska Youth Pipe and Drums, under the direction of Heather King, performed several selections for the entertainment of the Board and other members of public.

ASD Memorandum # 180 - Recognition of Amy Goodman for Publication in "Middle School Journal"

Mr. John Steiner read that Literacy support teacher Amy Goodman shared the virtues of student-led conferences through publication of her report, "Student-Led, Teacher-Supported Conferences: Improving

Communication across an Urban District," in the January 2008 issue of the "Middle School Journal." Amy presented the excellent results from student-led, middle school conferences in the Anchorage School District to readers of the journal, which is an official publication of the National Middle School Association. It is published just five times per year for the association's 30,000 members.

Her report shows how student-led conferences increased family participation in conferences across the board. Family members who attended the conferences rated them very high and students said they had more input and felt more empowered by the conferences.

"We believe that thoughtful, districtwide change on a large scale can take place and that parent communication can be improved through student-led, teacher-supported conferences," Goodman wrote in her conclusion.

The Anchorage School Board recognized Amy Goodman for her outstanding contribution to the journal and for helping the district spread the good news of its student-led conferences.

#### Wendler Middle School 1:1 Laptop Project Presentation

Ms. Vandergaw noted that the 1:1 Project has been an amazing partnership between the state, the district, the middle school division and the school. Ms. Vandergaw thanked the Educational Technology staff and the Information Technology staff for their assistance. This project represents a very successful collaborative effort which should be a source of pride for the district. There was a brief video presentation featuring students and teachers who are participating in the 1:1 Laptop Project.

Mr. Joel Roylance, principal at Wendler Middle School, introduced a number of students, parents and teachers who are involved in the 1:1 Laptop program. He noted that Wendler had the highest attendance at the student-led conferences this year. The two teams with the highest attendance were the seventh and eighth grade laptop teams.

Mr. Steele asked how the students are performing academically compared to other students. Ms. Darla Jones, Education Technology coordinator, reported that they are working with the Assessment team who has a formal plan in place to analyze the scores over time. It will take time to see the effects program participation has on the students. Concrete data should begin to become available next year.

The students responded to several questions raised by the board regarding the rules for using the computers and how the students are expected to care for the computers.

Ms. Comeau asked the teachers how the use of these laptops have changed the way they teach and whether they had any advice should the district ever become fortunate enough to extend this pilot into more classroom. She was particularly interested in the professional development needed and what kinds of strategies would be helpful for teachers to be comfortable using this technology. Several teachers responded with details about how they use the technology in their classrooms. It was noted that Apple had provided six days of training in two three-day blocks. The teachers found that having ample time to prepare was incredible valuable. It is a great deal of work to become familiar with the technology and prepare to use it in the classroom. Mr. Roylance noted that that the first year laptop team teachers teach four classes a day rather than five. Their fifth class period time is spent specifically on professional development with the computers. The teachers have benefited greatly from that opportunity. He recommended that extra time be provided to teachers on a daily basis to learn how to use the technology and how to integrate it into the classroom.

Mr. Friedman wondered whether we could get similar enthusiasm, similar engagement and results with some of the technology but not necessarily the exact 1:1 laptop model. Mr. Roylance indicated that whatever can be done to enhance learning through technology will be of value.

In response to a question from the board, several students shared how school is different since having the laptop computers. Many felt that the computers have made learning easier and a whole lot more fun.

Mr. Steiner asked whether the issues of security and inappropriate internet sites have come up or if there was a protocol in place to address those things. Mr. Roylance indicated that student safety in the schools is always a high priority and that those issues are elements of student safety. He reviewed a variety of ways that the school deals with these matters. He has found that these issues are manageable and that the benefits significantly outweigh the problems that he has had to deal with.

Mr. Steiner noted that this is a pilot program that is largely funded by grants. He also acknowledged that it is still early and that the academic

data is not yet available. With this in mind, he asked for an opinion as to whether this program is so important to the education of these students that it would be worth diverting resources that are now spent on other things to try to make this happen. Mr. Roylance noted that one of the frustrations that principals deal with is teacher motivation. In his experience, every teacher involved in this laptop initiative has shown a sense of continual renewal and excitement for educating students. He would love to see an entire school put forward into the model to assess the real benefits of having the laptop initiative. He warned against viewing the laptops as simply an additional textbook.

Mr. Jose DelReal wondered what direction the administration would like to see this program take should funding become available. Ms. Comeau indicated that she is convinced that we have to figure out how to move a program like this forward. She was curious to know what the teachers will need to feel comfortable using technology in their classes. The goal is to move the program forward as resources can be identified. Much more information will be available at the end of this year in order to assist in planning.

Ms. Vandergaw thanked the students, parents and staff for sharing their thoughts and experiences regarding the 1:1 Laptop Project. She was very excited about the possibilities that this initiative has opened up for students in our district.

Mr. Friedman indicated that he, too, is excited about this initiative and would like to see it move forward. He cautioned, however, that we not lose site of the fact that these students will be moving into high school and if they are not able to continue to use new technologies we run the risk of losing their interest.

E. SPECIAL ADVISORY REPORTS

1. Student Advisory Board

Mr. Jose DelReal reported that the SAB is still working on the recycling resolution. In addition, they have been discussing the issues of media literacy and disabled students. The next SAB meeting is scheduled for March 3, 2008.

2. Military Delegate

Lt. Col. Luu had nothing to report.

3. M.E.C.A.C.

Ms. Damita Owen introduced Dawnyale Bolds. Ms. Bolds is being recommended for appointment to the committee this evening.

F. PERSONS TO BE HEARD NON-AGENDA ITEMS

Mr. Steele reminded the public that there are two school board seats up for election. The superintendent has spoken with and provided information to all of the candidates at a meeting earlier today. The candidates were extended an invitation to introduce themselves to the board and to the community.

Mr. Jim Bailey, candidate for Seat C, introduced himself and thanked the superintendent and the board for the work they do for the community. In his opinion the biggest challenge for the district is forward funding. He reviewed his experience and indicated that he believes that the school board race is about doing the right thing for our children; not about politics.

Mr. David Dunsmore, candidate for Seat C, introduced himself and indicated that he is running for the school board because he believes that our students all deserve the best education we can provide them. He reviewed his qualifications and his experience in public service.

Mr. Pat Higgins, candidate for Seat C, introduced himself and voiced his appreciation to the superintendent for the briefing earlier today and for the access to her staff. He reviewed his qualifications and his experience. He indicated that the district needs an aggressive plan to address the issues of classroom overcrowding and the dropout rate. He would like the opportunity to challenge the status quo.

Mr. Gilbert Sanchez, candidate for Seat C, introduced himself and noted that he was excited to be part of the large and diverse group of individual running for Seat C. He reviewed his qualifications and experience. He believed that the best thing that we can do for generations to come is to provide good education for our students.

Mr. Steve Pratt, candidate for Seat C, introduced himself and thanked the board for the opportunity to speak. He explained that he has identified energy and education as two of the greatest challenges facing Anchorage. He believed that, in Alaska, we have the resources to turn these challenges into opportunities and deliver excellent results in each of these areas. He reviewed his qualifications and his public service experience.

Ms. Kathleen Plunkett, candidate for Seat C, introduced herself and thanked Ms. Marks for her work and service over the past few years. She reviewed her qualifications and experience. She noted that she believes in our public school system and is running for the board in order to help assure that all of our students have the opportunity to succeed.

Mr. John Steiner, Seat D incumbent, introduced himself and thanked all of the people who are running for the board. He noted that he has served on the board for the last six years and is seeking the support of the public in order to bring continuity to the board and to allow him to continue to serve. He believed that the high number of people running for these seats reflect that serving on this school board is a respectable, distinguished service that contributes well to the community and that it is a desirable and good thing to do.

Mr. James LaBelle, candidate for Seat D, introduced himself and thanked the board and the superintendent for the opportunity to speak. He indicated that although the data shows that the district has made some positive gains there is more to be done and that he wants to be a part of that process. He reviewed his qualifications and experience. He pointed out that there are many parallels between the child welfare system and the education system in terms of disparate outcomes for children of differing backgrounds. He wants to help find methods and policies to address the needs of all of our students.

Ms. Hanrahan, Wendler Middle School PTSA president, requested that district allow all students equal access to food by having a consistent charging policy. She explained that secondary students are not currently allowed to charge meals. According to the response from the Student Nutrition department the main reason for this is that part of the individual growth in a secondary student is learning responsibility. She explained that children do not learn responsibility by having food withheld. She acknowledged that there are federal and state programs designed to assist families but that the district has no systematic way to identify children who might qualify for these programs. Everyone entering a public school should have the same access to food. Ms.

Hanrahan indicated that the policy of not allowing secondary students to charge meals needs to be changed.

Ms. Comeau thanked the speaker for bringing this issue forward. She noted that since receiving her letter she has met with a number of administrators to discuss this issue. She has requested that a recommendation come forward to resolve this issue. She agreed that all students need to have equal access to food.

Ms. Kitte' Miller, chairman of the School Bonds Yes! campaign, spoke in support of the two school bonds that will be on the ballot in April.

Mr. Dan Loring suggested that the district consider sponsoring school board candidate forums. He also asked the board to consider funding the Willowcrest Native Pilot Program when the budget is reviewed in May.

#### H. CONSENT AGENDA

Consent Agenda is attached. **All attachments referred to in memoranda Recommendations are on file in the Superintendent's office.**

1. Approval of Minutes
  - a. Regular Meeting - December 3, 2007
  - b. Special Meeting - January 28, 2008
2. ASD Memorandum # 214 - Approval of Change to Family Partnership Charter School's Chartered Enrollment

It is the Administration's recommendation that the School Board approve an increase in Family Partnership Charter School's chartered enrollment to 700 students. It is further recommended that the charter be changed to reflect this maximum enrollment and delete the requirement to set the maximum annually.
3. ASD Memorandum # 192 - Approval of Rilke Schule Charter School Enrollment Adjustment

It is the Administration's recommendation that the School Board approve an increase in Rilke Schule Charter School's chartered enrollment to 350 students.
4. ASD Memorandum # 199 - Appointment of Additional Minority Education Concerns Advisory Committee Member

It is the Administration's recommendation that the School Board appoint Dawnyale Bolds (Attachment A) to the Minority Education Concerns Advisory Committee (MECAC).

5. ASD Memorandum # 193 - Acceptance of Grant Award: Dimond High School Engineering House

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to accept a grant from Siemens Engineering through the Association for Career and Technical Education (ACTE) for \$22,000 for the development phase of an Engineering House at Dimond High School.

6. ASD Memorandum # 197 - Acceptance of Grant Award: Fred Meyer Foundation for Creekside Park Elementary School

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to accept a grant in the amount of \$7,000 from the Fred Meyer Foundation for Creekside Park Elementary School.

7. ASD Memorandum # 201 - Acceptance of Grant Award: British Petroleum Funding for High School Mentorship Programs

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to accept a cash grant from British Petroleum for the High School Mentorship Program, in the amount of \$8,250.

8. ASD Memorandum # 179 - Award of Contract: Student Nutrition Center Propane Fuel Conversion

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to award a contract for the Student Nutrition Center Propane Fuel Conversion Project, to the lowest responsive bidder, Goertz Construction, Inc. for the Base Bid amount and total award price of \$144,635.

9. ASD Memorandum # 183 - Award of Contract: Lake Otis Elementary School East Wing Classroom Window Replacement

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to award a contract for the Lake Otis Elementary School East Wing Classroom Window Replacement Project, to the lowest responsive bidder, Watson & Sons

General Construction, Inc. for the Base Bid amount of \$276,763, and Alternate No. 1 amount of \$80,728, for a total award price of \$357,491.

10. ASD Memorandum # 194 - Award of Contract: Orion Elementary School Music Department wing Ventilation Upgrades

It is the Administration's recommendation the School Board approve and authorize the Superintendent to award a contract for the Orion Elementary School, District Music Department Wing, Mechanical Upgrades Project, to the lowest bidder, Watson & Sons, General Construction, Inc. for the Base Bid amount of \$412,478 and Assignment A, \$21,526 for a total award price of \$434,004.

11. ASD Memorandum # 200 - Amendment to Professional Services Agreement for West High School HVAC Upgrades

It is the Administration's recommendation that the School Board authorize the Superintendent to approve an amendment to the Professional Services Agreement with PDC, Inc. Engineers in the amount of \$140,380 for the West High School HVAC Upgrades project's design.

12. ASD Memorandum # 184 - Personnel Report

It is the Administration's recommendation that the School Board approve the attached Personnel Report.

Mr. Friedman requested that Memorandum #192, Approval of Rilke Schule Charter School Enrollment Adjustment be pulled for discussion.

Mr. Steele requested that Memorandum #201, Acceptant of Grant Award: British Petroleum Funding for High School Mentorship Programs, be pulled for discussion.

Ms. Comeau requested that Memorandum #188, Second Quarter Suspension/Weapons/Expulsion Report 2007-2008, be pulled from the Superintendent's Report for review.

ACTION:

Moved by: John Steiner  
Seconded by: Macon Roberts

To approve the Minutes of the Regular Meeting of December 3, 2007, the Special Meeting of January 28, 2008, and Memoranda #214, #199, #193, #197, #179, #183, #194, #200, and #184.

VOTE:

Ayes: Steiner, Friedman, Tuck,  
Steele, Marks, Roberts

Excused: Kennedy

Nays: None

MOTION PASSED

Mr. Steele congratulated our new MECAC member, Dawnyale Bolds.

Mr. Steele requested that the agenda order be rearranged so that Item 7, Memorandum #201, will be the first order of business. The change was made with no objections.

ASD Memorandum # 201 - Acceptance of Grant Award: British Petroleum Funding for High School Mentorship Programs

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to accept a cash grant from British Petroleum for the High School Mentorship Program, in the amount of \$8,250.

ACTION:

Moved by: John Steiner  
Seconded by: Mary Marks

To approve and authorize the Superintendent to accept a cash grant from British Petroleum for the High School Mentorship Program, in the amount of \$8,250.

Ms. MerriKay Vanderploeg requested that Mr. Brad McKim and Ms. Tammy Anderson, representatives of British Petroleum, come forward for recognition. Ms. Vanderploeg introduced mentorship coordinators Ms. Lisa Wiley, Ms. Janet Morris and Mr. David Morse.

Ms. Morris noted that British Petroleum gives a generous contribution each year to run certain parts of the Mentorship Program. In addition, they have provided additional support this year to upgrade the program's technology.

Sincere appreciation was expressed for the ongoing and generous support that British Petroleum gives the Mentorship Program. Ms. Anderson noted that BP appreciates having the opportunity to partner with the Mentorship Program.

VOTE:

Ayes: Steiner, Friedman, Tuck,  
Steele, Marks, Roberts

Excused: Kennedy

Nays: None

MOTION PASSED

The board went into recess at 8:25 p.m. The meeting was called back into session at 8:40 p.m.

ASD Memorandum # 192 - Approval of Rilke Schule Charter School Enrollment Adjustment

It is the Administration's recommendation that the School Board approve an increase in Rilke Schule Charter School's chartered enrollment to 350 students.

ACTION:

Moved by: Jeff Friedman

Seconded by: Mary Marks

To approve an increase in Rilke Schule Charter School's chartered enrollment to 350 students.

Mr. Friedman noted that he is concerned with increasing the program from 175 students to 350 students in one year. He requested information as to whether that is a realistic increase in terms of managing the school.

Ms. Connie Bensler, Charter School Liaison, introduced Ms. Crystal Wrabetz, Rilke Schule principal. Ms. Bensler indicated that the school would like to amend the memorandum to reflect an enrollment increase to 300 students rather than to 350 students. She noted that the school building is large enough to easily accommodate quite a few more students. The school plans to recruit a number of kindergarten classrooms

so that they can build the immersion program from the base. There is a lot of interest in this school and they would like to have some flexibility. They are most concerned about being in compliance with the charter which states an enrollment limit of 200. She explained that they are looking for a number that will give them a little latitude. They are not trying to grow really rapidly. Ms. Wrabetz noted that this request should carry the school for at least two years.

Mr. Friedman noted that his initial thought was to suggest setting the enrollment for an incremental increase over the next two years to reach the requested level. He asked whether that suggestion would work for the school. Ms. Bensler indicated that the school could work with an incremental increase. Ms. Comeau added that the numbers could also be re-evaluated after activation in August. Based on her experience, she agreed that slower growth is better.

Mr. Steiner asked for clarification as to the exact numbers the school would like to have next year and the following year. Ms. Wrabetz indicated that they would like to be close to 300 next year and 350 the following year. She noted that while efforts are being directed at increasing numbers at the younger grades there is a plan for older students as well. That plan includes a summer program to get older students ramped up in the language. There is also a possibility that the program could be delivered at two different levels next year.

AMENDMENT:

Moved by: Jeff Friedman  
Seconded by: Mary Marks

To change the motion to read "an increase in Rilke Schule Charter School's chartered enrollment to 250 students for school year 2008-2009 and to 350 students beginning with school year 2009-2010.

Mr. Friedman indicated that he is not wed to these exact numbers but felt that growing too rapidly would set the school up for failure.

Mr. Steiner recalled that the request from the school was for an increase to 300 students next year. He asked how the school arrived at that number. He also wondered what effect a lesser number of students would have on the school's budget. Ms. Bensler indicated that the financial break even point is at an enrollment of 235 students. At that level the school will

cover their fixed costs with very little left over for other things. One of the motivating factors is definitely to have a few more students so that they will have some money to provide a more robust program. Mr. Steiner noted that the amendment is for 250 students this coming year and asked whether that level is acceptable to the school. Ms. Wrabetz explained that the school's Academic Policy Committee was planning a very active enrollment campaign and were really hoping for an enrollment limit of 300 students. A limit of 250 students will not only put the school in a tight budget situation but might also cause a wait list situation.

AMENDMENT to the AMENDMENT:

Moved by: John Steiner	To change the amendment to read
Seconded by: Macon Roberts	"an increase in Rilke Schule Charter School's chartered enrollment to <u>275</u> students for school year 2008-2009 and to 350 students beginning with school year 2009-2010.

Mr. Steiner indicated his belief that a limit of 250 students is a little too tight. He noted that 275 students would give the school a little leeway so that the school would not be in a position of barely getting by financially.

VOTE on AMENDMENT to the AMENDMENT:

Ayes: Steiner, Friedman,  
Tuck, Steele, Marks  
Roberts

Excused: Kennedy

Nays: None

MOTION PASSED

Mr. Tuck indicated he remained a bit concerned about moving to 350 students within two years. He encouraged the school to move cautiously.

Mr. Steiner noted that having the authorization for this number of students does not mean that each authorized spot will be filled. He is confident, based upon past actions of this school, that students will not be enrolled at Rilke Schule unless and until the school is in a position to deliver their program with quality teachers.

VOTE on AMENDED AMENDMENT:

Ayes: Steiner, Friedman,  
Tuck, Steele, Marks  
Roberts

Excused: Kennedy

Nays: None

MOTION PASSED

VOTE on MOTION as AMENDED:

Ayes: Steiner, Friedman,  
Tuck, Steele, Marks  
Roberts

Excused: Kennedy

Nays: None

MOTION PASSED

I. SUPERINTENDENT'S REPORT

1. ASD Memorandum #185 - Project Status Report

This is a report of activities and project status changes in Major Capital Projects during the period of January 14, 2008 through January 31, 2008.

2. ASD Memorandum # 182 - Second Quarter End-of-Month Membership Summary - January 31, 2008

The end-of-month membership report for January 31, 2008 is attached (Attachment A). The total active enrollment at the end of January was 48,229. This enrollment represents a decrease of 228 students when compared to the September 28, 2007 total of 48,457.

3. ASD Memorandum #188 - Second Quarter Suspension/Weapons/Expulsion Report 2007-2008

Information regarding suspensions and expulsions for various offenses, including weapons, is collected from the elementary, middle,

high schools and charter schools each quarter. The information is shown in the narrative information below and in Attachments A-F.

Ms. Comeau indicated that there is a lot of good news in this report and asked the executive directors to highlight their sections.

Ms. Patricia McRae thanked the board for the opportunity to highlight the great things that are happening with school safety in the elementary schools. She noted that there was a statistically insignificant increase in the number of suspensions at the elementary level. She explained the breakdown of the figures and reviewed what is being done at to address discipline issues at a number of schools.

Ms. Leslie Vandergaw noted that middle school continues to be on a roll. They are very pleased with the results of the strategy that they are using by putting a few interventions in place across the division and staying true to them. The AVB program has been very successful. It is not easy to maintain enthusiasm for a program that has been in place for a few years but the results of having the AVB have been worth the effort. Ms. Vandergaw explained that a prevention/intervention coordinator has been hired at each of the middle schools. The role of these coordinators continues to be refined and expanded.

Mr. Mike Henry reported that the high school level reaps the benefits of the continuing decline in disciplinary issues at the elementary and middle school levels. While he can not measure these effects he does give ample credit to the programs that are in place at the lower levels. Mr. Henry noted that each individual disciplinary incident is very disruptive and time consuming. He explained that each incident resulting in suspension requires about four hours per student involved. That time frame is greatly increased when the incident rises to the level of expulsion. He indicated that this report shows a reduction of 100 suspensions over the same quarter last year. He was particularly please to report a 25% decrease in the number of repeat offenders.

Mr. Friedman voiced his particular appreciation for the efforts to identify why the number of disciplinary incidents is decreasing and trying to determine how those efforts can be duplicated.

4. ASD Memorandum #189 - Facility Contract Modification Report and Completed Projects for the Month of January 2008

The monthly Facility Contract Modification Report for the month of January 2008 is attached. There are no exceptions to report this month.

5. ASD Memorandum #164 - Operating Budget Transfers December Monthly Report FY 2007-2008

The attached report of budget transfers for the time period of December 2007 that were processed in the Integrated Financial Accounting System (IFAS) includes the following:

Attachment A: Report of Budget Transfers Over \$5,000 – Report for individual transfers of more than \$5,000, which includes summarized justifications.

The schedule of monthly budget transfers processed for the month of December 2007 and related information are available in the Budget Department office for review by the School Board and members of the public.

6. ASD Memorandum #186 - Operating Budget Transfers January Monthly Report FY 2007-2008

The attached report of budget transfers for the time period of January 2008 that were processed in the Integrated Financial Accounting System (IFAS) includes the following:

Attachment A: Report of Budget Transfers Over \$5,000 – Report for individual transfers of more than \$5,000, which includes summarized justifications.

The schedule of monthly budget transfers processed for the month of January 2008 and related information are available in the Budget Department office for review by the School Board and members of the public.

7. ASD Memorandum #187 - Treasurer's Report/Financial Recap: January 31, 2008

The attached report consists of two parts: the Treasurer's Report and the Financial Recap. The Treasurer's Report and the Financial Recap are presented on a monthly basis. The Treasurer's report and Financial Recap are year-to-date information as of January 31, 2008.

J. PERSONS TO BE HEARD ON NON-AGENDA ITEMS

K. COMMUNICATIONS & SCHOOL BOARD COMMENTS

Ms. Comeau reported that the board will meet again next Monday. The Special Meeting will begin at 4:45 p.m. with a briefing on the West/Romig Pre-Planning efforts. The report will be distributed to board members later this week for their review prior to that meeting.

L. EXECUTIVE SESSION - PERSONNEL/FINANCE/NEGOTIATIONS  
LITIGATION

M. ADJOURNMENT

The Regular Meeting of February 25, 2008, was adjourned by unanimous consent at 9:22 p.m.

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Tim Steele, President

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Crystal Kennedy, Clerk

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Johanna Lee, Recording Secretary

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Date Minutes Approved