

ANCHORAGE SCHOOL DISTRICT
ANCHORAGE, ALASKA

ASD MEMORANDUM #57 (2008-2009)

September 22, 2008

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT

SUBJECT: SUBSTITUTE STATUS REPORT FOR 2007-2008

ASD GOAL: Establish and maintain a supportive and effective learning environment by continuing to retain, recruit and train highly qualified staff.

PERTINENT FACTS:

The information in the attached report identifies the status of issues surrounding the district's ability to provide substitute teachers and substitute support staff during the 2007-2008 school year. The report also provides some insight into where we stand with regard to substitutes as we start the 2008-2009 school year.

The substitute dispatch team filled 44,295 substitute positions during the 2007-2008 school year! They have done a fantastic job of working with our employees to ensure that substitutes are treated with respect and that we have substitutes available and in classrooms for our students. The report includes an additional section on the impact of the incentive bonus relative to keeping substitutes and broadening our substitute pool.

Attachments: Status Report and Graphs

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