

MINUTES OF THE ANCHORAGE SCHOOLBOARD

REGULAR MEETING OF DECEMBER 14, 1998

The Anchorage School Board met in Regular Session on Monday, December 14, 1998, at 6:30 p.m. in the Board Room, at the Anchorage School District Administration Building. President Harriet Drummond presided.

A. CALL TO ORDER, ROLL CALL, FLAG SALUTE

Board Members Present: Harriet Drummond, Peggy Robinson-Wilson, Dave Werdal, Kathi Gillespie, Bettye Davis, Rita Holthouse and Debbie Ossiander.

Others Present: Bob Christal, Carol Comeau, Janet Stokesbary, Mark Pasier, Pat McDowell, Gail Opalinski, Arge Jeffery, Robyn Rehmman, Norm Holthouse, Fred Stofflet, Bill Mikawa, Russ Ament, Ed Conyers, Steve Kalmes, Ed Blahous, Lee Wilson, Teresa Johnson, Larry Wiget, Hans Bernard, Grace Likeness, the press and other interested people.

The School Board opened the meeting with the Pledge of Allegiance to the Flag.

B. ANNOUNCEMENTS

Harriet Drummond announced the scheduled up-coming meetings.

Dave Werdal announced that he and Rita Holthouse attended the Transportation Department's Thanksgiving Feast. He thanked the staff for their hospitality and expressed appreciation for the work the bus drivers do every day.

Kathi Gillespie announced that the Anchorage Chamber of Commerce will be sponsoring a Before Hours Breakfast at the King Career Center on Wednesday, December 16. She encouraged the public to attend.

Hanz Bernard reported that all high schools and most middle schools are holding canned food drives for needy families during the holidays. He encouraged everyone to donate.

Bob Christal recognized Joyce Dennis, Administration Building Plant Operator, for her outstanding 22 years of service to the District. He announced that Ms. Dennis will be retiring as of December 30, 1998.

Bob Christal announced that he will be accompanying Wally English of the Maintenance Department on his route tomorrow as a result of a challenge he received from the Teamsters' Executive Board.

C. APPROVAL OF AGENDA

The Agenda was approved by unanimous consent.

D. AWARDS/RECOGNITIONS/PRESENTATIONS

1. ASD Memorandum #152 — 1998 Outstanding Youth In Philanthropy Awards

For nine years, the celebration of National Philanthropy Day in Alaska has publicly honored those who generously donate to charitable organizations throughout Alaska. Of the six philanthropy award categories, one is set aside to recognize the contributions made by Alaska's youth in the non-profit sector. This Outstanding Youth in Philanthropy award is presented to an individual or youth group who have demonstrated exceptional achievements in philanthropic activities through the development of new projects, leadership, volunteer service or direct financial support for non-profits.

The 1998 Philanthropy Day in Alaska award winners were announced on November 19, and three Anchorage School District students were named as Outstanding Youth in Philanthropy. They are Tiffany Allen, Frank Cyra and Josh Wilson.

The School Board recognized Tiffany Allen, Frank Cyra and Josh Wilson for their commitment to the Anchorage community and as 1998 Outstanding Youth in Philanthropy award winners.

2. ASD Memorandum #157 — Anchorage Pioneers For Historical Preservation Book Donation

The Anchorage Pioneers for Historical Preservation have published a book titled "Fond Memories of Anchorage Pioneers," which tells the stories of 200 pioneer men and women, especially those who settled in Anchorage. Through the pages of this book, one can follow these hardy Alaskans from the 1915 tent city of Anchorage through the booms of railroad and World War II construction, the devastating 1964 Good Friday earthquake and the discovery of oil.

The Anchorage Pioneers have donated one copy of this book for every middle school and high school in the Anchorage School District in order to support Alaska studies and to preserve our community's rich history.

In addition, Pioneer board president Paul Roseland presented the Anchorage School District with a copy of his CD collection of Gold Rush era songs titled "Gold Rush Collections: 1849-1941." This CD will be available for students and staff in the West/Romig library.

The School Board recognized the Anchorage Pioneers for Historical Preservation for their donation to Anchorage School District libraries.

E. PRESENTATION

1. Curriculum Presentation: Classroom Music Program

Mike Martinson, Music Supervisor; Robin Hopper, Homestead Elementary School Teacher; and Mike Belloni, Chinook Elementary School Teacher, presented a brief overview of the District's Music Program and reviewed the benefits of learning through the arts.

F. PERSONS TO BE HEARD ON NON-AGENDA ITEMS

Harriet Drummond announced that the Board agreed to jointly work with the AEA to explore interest based bargaining and is committed to go through the training in the Spring.

Rich Kronberg, President of the Anchorage Education Association, thanked the Board for accepting AEA's invitation to jointly explore interest based bargaining. Mr. Kronberg stated that by agreeing to joint exploration of the process the District and the Association are demonstrating a willingness to put aside the old comfortable ways we've always done business to at least take a look at another approach. The commitment is not simply to use interest based bargaining but to explore it together so when we make our respective decisions as to whether or not to employ the process, we have a common understanding of the term itself.

Peggy Robinson-Wilson inquired about the length of the training period that was required for interest based bargaining. She asked Mr. Kronberg whether or not all Board members needed to participate or whether a representative group would be sufficient.

Rich Kronberg responded that the length of time depended on the trainer. He encouraged as much of the Board's presence as possible during the training session.

Theresa Obermeyer addressed the Board on the dollar size of the next bond campaign.

Robert Hayes expressed concern about the poor personal injury response time his daughter received when she was injured at school. He encouraged changes to the

procedure so a parent is notified in a timely manner.

Debbie Ossiander noted that the District does notify parents when students are injured.

Bob Christal reported that he would have Tom Bibeau, Risk Manager, call Mr. Hayes regarding his concern.

Theresa Obermeyer commented on the importance of meeting minutes and keeping an accounting of what is going on. She also stressed the importance of keeping video tape copies of School Board meetings.

Harriet Drummond called the Board's attention to ASD Memorandum #158 (98-99), Attachment A (revised). She stated copies were available in the back of the room.

G. CONSENT AGENDA

Consent Agenda attached. **All attachments referred to in memoranda recommendations are on file in the Superintendent's office.**

1. Approval Of Minutes:
 - a. Special Meeting — November 9, 1998
 - b. Regular Meeting — November 9, 1998
 - c. Special Meeting — November 16, 1998
 - d. Joint Special Meeting School Board/Planning & Zoning Commission — November 18, 1998
 - e. Special Meeting — November 23, 1998
 - f. Regular Meeting — November 23, 1998
2. ASD Memorandum #123 — Revisions To School Board Policy Section 342.7 — Safety Drills (Second Reading)

It is the Administration's recommendation that the School Board approve the revisions to School Board Policy #342.7, Safety Drills, as shown on Attachment A, on Second Reading.

3. ASD Memorandum #124 — Revisions To School Board Policy Section 213.2 — Superintendent's Duties (Second Reading)

It is the Administration's recommendation that the School Board approve revisions to School Board Policy 213.2 Duties of Superintendent on Second Reading as shown on Attachment A.

4. ASD Memorandum #140 — Revision To School Board Policy Section 333 — Charter Schools (First Reading)

It is the Administration's recommendation that the School Board approve the revisions to the School Board Policy #333 and Contract on Charter Schools, as shown on Attachments A and B, on First Reading.

5. ASD Memorandum #154 — Contract Adjustment: Aquarian Charter School Enrollment Increase For

It is the Administration's recommendation that the School Board approve an adjustment to the contract for the Aquarian Charter School for FY 1999-2000 to allow for an enrollment of 220 students in grades K-6 in non-district housing.

6. ASD Memorandum #143 — Acceptance Of Grant Contract: Alaska Native Teacher Training And Recruitment Program

It is the Administration's recommendation that the School Board authorize the Superintendent to accept a grant contract for \$64,000 from Cook Inlet Tribal Council (CITC), as part of a continuation grant award to CITC through the Alaska Native Educational Planning, Curriculum, Development, Teacher Training and Recruitment Program.

7. ASD Memorandum #125 — Migrant Education Family Literacy Center/Partnership Agreement

It is the Administration's recommendation that the School Board approve the establishment of a Migrant Education Program family literacy center, located at the Muldoon Recreation Center, and further, that a business partnership between North East Community Center and ASD Migrant Education Program be approved.

8. ASD Memorandum #156 — Concept Approval: Homestead Classroom Delivery Model

It is the Administration's recommendation that the School Board grant concept approval to the Homestead Classroom Delivery Model (CDM) Alternative Program.

9. ASD Memorandum #142 — Award Of Contract: Glass Materials

It is the Administration's recommendation that the School Board approve the award of a contract to Trans America Glass for Glass Materials, in the total not-to-exceed amount of \$69,407, with three one year options to renew. It is anticipated that up to only \$50,000 will be spent during the remainder of this

fiscal year.

10. ASD Memorandum #151 — Nunaka Valley Elementary School Addition One Percent For Art

It is the Administration's recommendation that the School Board concur with the artist selection for work of art for Nunaka Valley Elementary School Addition and authorize the Superintendent to notify the Curator of Public Art at the Municipality of Anchorage.

11. ASD Memorandum #153 — Increase In Project Funding, Ptarmigan Elementary School Remodel

It is the Administration's recommendation that the School Board authorize allocation of \$75,000 of Capital Projects Fund unrestricted interest earnings to increase the project funding for a total funding of \$3,806,247. This will complete the renovation of Ptarmigan School.

12. ASD Memorandum #155 — Eight School Boiler And Ventilation Upgrade — Project Approval

It is the Administration's recommendation that the School Board approve the allocation of Capital Projects Fund unrestricted interest earnings funding in the amount of \$240,000 and authorize the Superintendent to proceed with design services for heating and ventilation upgrades at Abbott Loop, Chugiak, Campbell, Huffman, Tudor, Willow Crest, Wonder Park Elementary and Gruening Middle Schools.

13. ASD Memorandum #144 — Personnel Report

It is the Administration's recommendation that the School Board approve the attached Personnel Report.

14. ASD Memorandum #158 — Health Curriculum Committee Appointments

It is the Administration's recommendation that the School Board:

- 1) Approve the appointment of Nancy Darigo to the Health Curriculum Committee as the elementary parent representative from the Service High School attendance area, with her term expiring at the end of the 1999-00 school year;
- 2) Approve the appointment of Susan McDonald to the Health Curriculum Committee as a middle school parent representative with her term expiring

at the end of the 1999-00 school year;

- 3) Approve the appointment of Tricia Lillibridge to the Health Curriculum Committee as a high school parent representative with her term expiring at the end of the 1999-00 school year;
- 4) Approved the appointment of Dakean Jones to the Health Curriculum Committee as a minority community representative with her term expiring at the end of the 1999-00 school year;
- 5) Approve the appointment of Stan Miller to the Health Curriculum Committee as a community-at-large representative with his term expiring at the end of the 1999-00 school year; and
- 6) Approve the continuing appointment of the following existing members of the Health Curriculum Committee to two-year terms expiring in June 2000:
 - Cathy Schumacher Elementary school parent
 - Joan White Middle school parent
 - Sam and Kathy Haywood Senior high school parent
 - Dianne O'Connell Clergy

15. ASD Memorandum #159 — Controversial Issues Review Committee
Appointments

It is the Administration's recommendation that the School Board approve the appointment of the following individuals to the Controversial Issues Review Committee for the designated seats and to terms that expire on the designated dates:

Name Position/Seat Term Expiration

Ginger Jenkinson PTA Representative June 30, 2000
Dana Shearer PTA Representative June 30, 1999
Bill Boyle Minority Community June 30, 1999
Louise Sagmoen Minority Community June 20, 2000
Herbert Berkowitz At-Large June 30, 2000
Jonathan Cornille At-Large June 30, 1999
Esther Cox At-Large June 30, 2000
Lorie Greene At-Large June 30, 2000
Sandra O'Brien At-Large June 30, 1999
Jimmie Daniels Elementary Principal June 30, 2000
Jim Hughes Secondary Principal June 30, 1999
Valerie Oliver Elementary Librarian June 30, 2000
Linda Masterson Secondary Librarian June 30, 1999
Margaret Spencer Elementary Teacher June 30, 1999

Marcia Indahl Secondary Teacher June 20, 2000

The following items were removed from the Consent Agenda: ASD Memoranda #124; 140; 154; 143; 156; 144; and 159.

ACTION:

Moved by Debbie Ossiander

to approve the Minutes of the

seconded by Kathi Gillespie

Special Meeting of November 9, 1998; the Minutes of the Regular Meeting of November 9, 1998; the Minutes of the Special Meeting of November 16, 1998; the Minutes of the Joint School Board/Planning and Zoning Commission Meeting of November 18, 1998; the Minutes of the Special Meeting of November 23, 1998; the Minutes of the Regular Meeting of November 23, 1998; Memorandum #123, Memorandum #125; Memorandum#142; Memorandum #151; Memorandum #153; Memorandum #155, and Memorandum#158.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED.

ASD Memorandum #124 — Revisions To School Board Policy Section 213.2 — Superintendent's Duties (Second Reading)

It is the Administration's recommendation that the School Board approve revisions to School Board Policy 213.2 Duties of Superintendent on Second Reading as shown on Attachment A.

ACTION:

Moved by Peggy Robinson-Wilson to approve Memorandum #124.
seconded by Kathi Gillespie

Bob Christal announced that these revisions are based upon a desire to reflect the national standards and expectations of job responsibilities for the Superintendent's office.

Theresa Obermeyer asked the Board to think about the duties of the Superintendent. She commented that respect goes the distance in motivating professionals.

Kathi Gillespie encouraged the Board to pass this memorandum on second reading. She asked that a time be scheduled in the future to determine interest in revising the evaluation tool.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED.

ASD Memorandum #140 — Revision To School Board Policy Section 333 —
Charter Schools (First Reading)

It is the Administration's recommendation that the School Board approve the revisions to the School Board Policy #333 and Contract on Charter Schools, as shown on Attachments A and B, on First Reading.

ACTION:

Moved by Debbie Ossiander to approve Memorandum #140.
seconded by Peggy Robinson-Wilson

Bob Christal reported that when the Board initially adopted policies on Charter Schools about a year and a half ago, they committed to review the Charter School Policy and contract after the first year of experience with the charter schools in the District.

Carol Comeau commented that the bulk of the changes that have been recommended are a compilation of suggestions from administrative staff, unions, our attorneys, and the charter school proposers' reactions to the District's initial drafts.

Brenda Bray addressed the need for a clearer definition of the assessment requirements to Charter Schools. She felt a clearer definition of the specific levels of achievement for the education program was needed.

Molly Sharp encouraged the Board to provide a regular facility for the Village Charter School.

Linda Sharp expressed concern about the difficulties associated with finding an E-1 facility with available funding and the language in the teacher evaluation section of the policy;

Greg Miller encouraged the Board to think about flexibility and autonomy whenever possible when looking at these guidelines or any other issue concerning charter schools.

Bjarne Hansen spoke about the difficulties in obtaining adequate charter school space with limited funds. He asked that charter schools be treated as an equal entity and that the Board not approve these changes.

Kathi Gillespie encouraged Mr. Hansen to meet with Janet Stokesbary regarding the amount of local taxpayer money that goes into the amount of funding charter schools receive.

Dave Werdal inquired whether there was information available regarding what other districts provide relative to facilities for charter schools.

Marjorie Menzie, Charter School Liaison for the Department of Education, reported there was wide variation among districts even from school to school within the districts. She stated there is no consistency in terms of use of space or what the district is doing to support them. Ms. Menzie also commented there is variation in the local funding over and above the four percent. Ms. Menzie added that in the absence of State guidelines there is quite a bit of variation.

Carrie Merrill addressed the difficulties, time involved, and inconsistencies in the system required to run a charter school within the

District. She voiced that a tiny little charter school shouldn't be required to handle the same procedures as a 500 student regular school.

Kenneth Brewster, parent at Village and Walden Pond Charter schools, addressed the issue of loosening up zoning requirements for charter schools. He stated there is no option for leasing space anywhere at an affordable cost. Mr. Brewster also expressed concern with the paperwork issue, the lack of a music program, and the language relative to teacher/administrator candidates.

Kathi Gillespie asked that the charter school housing issue and zoning variance issue be placed on the next Joint School Board/Assembly meeting agenda.

Rich Kronberg, President of the Anchorage Education Association, requested the Board delete the reference to waiver timelines for the Association in Section 333.25.

Jack Miller, parent, felt the policy requirement to perform background checks sends the wrong message and suggests the Board doesn't support charter schools.

Recessed at 8:40 p.m.

Reconvened at 9 p.m.

AMENDMENT:

Moved by Bettye Davis	to return Memorandum #140.
seconded by Rita Holthouse	back to the committee for further work.

Bettye Davis stated she felt the policy was too restrictive and that more flexibility could be given. She expressed interest in reviewing the whole package. Ms. Davis stated for the record that she was the first person to introduce the first charter school bill in the state. She commented there was room for charter schools in this state. They can provide very valuable information for the District. She reminded the group that charter schools are public schools. Ms. Davis explained that she has not been attending the Policy Subcommittee meetings because she didn't want to address the issues the Board was discussing at the time. Rather, she felt the entire policy needed to be addressed. Ms. Davis urged the Board to not pass the

memorandum tonight, but put it aside and perhaps have a work session to help charter schools be more successful.

Rita Hothouse supported the motion to return the memorandum to the Policy Subcommittee. She stated if we pursue the issue tonight we will be having a lengthy and detailed discussion on it. She preferred to have that discussion at the Policy Subcommittee level.

Debbie Ossiander was not supportive of returning the whole policy back to the Policy Subcommittee. She did, however, voice support for an amendment to defer second reading until the end of January.

Peggy Robinson-Wilson agreed with Debbie Ossiander. She did not support delaying first reading but was agreeable to delaying second reading for an additional while, if necessary.

VOTE:

Ayes: Drummond, Holthouse, Davis

Nays: Ossiander, Werdal,

Robinson-Wilson, Gillespie

AMENDMENT FAILED.

AMENDMENT:

Moved by Debbie Ossiander
seconded by Peggy Robinson-Wilson

to delete on Page 7, #5:
"Description of how the
Academic Policy Committee
and" to delete on Page 7, #5:
"Description of specific
instruments to be used to
measure student performance
and growth." to add on Page
7, #5: "Charter schools
should describe their..."

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

AMENDMENT PASSED.

AMENDMENT:

Moved by Debbie Ossiander
seconded by Peggy Robinson-Wilson

to delete on Page 5, "Both the Administration and the union(s) will review the request within 10 school/working days after the request is submitted and issue a decision in writing." to move sentence on Page 5 beginning: "Requests for modification to union contract(s)..." before sentence: "The Administration will review..."

In response to Rita Holthouse, Debbie Ossiander explained that her amendment was in response to objections raised by Mr. Kronberg.

Bob Christal announced that the Administration will not be issuing a decision until they know the union's input. Requiring the Administration to respond within 10 days while still waiting for the union's response, will create a conflict.

Carol Comeau also explained that the Administrative procedures, Board policies and union contract issues were separated out in the policy language.

AMENDMENT RECONSIDERATION:

Moved by Debbie Ossiander
seconded by Peggy Robinson-Wilson

to leave everything where it is and to delete the sentence objected to by Mr. Kronberg. Add, "A response will be given as soon as possible."

FRIENDLY AMENDMENT:

Moved by Rita Holthouse
seconded by Debbie Ossiander

to add: A "written" response
...

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

AMENDMENT PASSED.

AMENDMENT:

Moved by Peggy Robinson-Wilson that the requirements of the

seconded by Debbie Ossiander Academic Policy Committee to have
criminal background checks be deleted. That is to delete the first two
sentences of the last paragraph on Page 5 and top of Page 6.

Kathi Gillespie did not support the amendment in light of discussion at the
Policy Subcommittee level about problems that had occurred in Charter
Schools in other states in terms of embezzlement.

Peggy Robinson-Wilson addressed controls in place within the Anchorage
School District that charter schools in other states don't have.

Debbie Ossiander voiced support for the amendment. She stated that in
light of conversations she has had with the Superintendent and the Chief
Financial Officer, she believed the financial controls and procedures in
place were adequate.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Holthouse, Davis

Nays: Gillespie

AMENDMENT PASSED.

AMENDMENT:

Moved by Peggy Robinson-Wilson
seconded by Debbie Ossiander

to delete on Page 21, the
second paragraph in Section
21-- Risk Management: This
deletes the requirement to
have the Academic Policy
Committee be bonded.

Peggy Robinson-Wilson stated that her reasons for this amendment corresponded to her reasons for her previous amendment and the controls that are in place.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Holthouse, Davis

Nays: Gillespie

AMENDMENT PASSED.

Debbie Ossiander asked that the Board schedule on a January Superintendent's Report a discussion of how other District's are handling facilities for Charter Schools including Municipal Code changes. She felt doing this would provide a forum to bring up issues Bettye Davis and Rita Holthouse were trying to address. She also favored postponing second reading.

Kathi Gillespie asked that tapes of the Policy Subcommittee's discussion of this policy be made available for Board members that did not attend the meetings.

Kathi Gillespie asked that the charter school housing issue and zoning variance issue be placed on the next Joint School Board/Assembly meeting agenda.

Dave Werdal asked that the Administration let charters know whether or not there is space at a District facility when their application is reviewed.

VOTE ON MAIN MOTION:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse

Nays: Davis

MOTION PASSED AS AMENDED.

ASD Memorandum #154 — Contract Adjustment: Aquarian Charter School Enrollment Increase For FY 1999-2000

It is the Administration's recommendation that the School Board approve an adjustment to the contract for the Aquarian Charter School for FY 1999-2000 to allow for an enrollment of 220 students in grades K-6 in non-district housing.

ACTION:

Moved by Peggy Robinson-Wilson to approve Memorandum
seconded by Bettye Davis #154.

Carol Comeau reported that the Administrative review has not been finalized.

Greg Miller came forward to respond to questions from the Board.

Debbie Ossiander expressed concern with the uncertainty of housing for Aquarian. She asked if this item could be delayed until there is greater clarity on this in the future.

It was reported that the Administration will have problems delaying action on this item because of the budget meetings.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED.

ASD Memorandum #143 — Acceptance Of Grant Contract: Alaska Native Teacher Training And Recruitment Program

It is the Administration's recommendation that the School Board authorize the Superintendent to accept a grant contract for \$64,000 from Cook Inlet Tribal Council (CITC), as part of a continuation grant award to CITC through the Alaska Native Educational Planning, Curriculum, Development, Teacher Training and Recruitment Program.

ACTION:

Moved by Debbie Ossiander to approve Memorandum #143.
seconded by Peggy Robinson-Wilson

Edna Lamebull provided a brief overview of the Alaska Native Teacher Training And Recruiting Program.

Rita Holthouse voiced support for this grant but expressed concern with the 80 release days. She hoped the Administration will continue to keep track of these days and that all grant writers and people who develop them look for alternatives.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED.

ASD Memorandum #156 — Concept Approval: Homestead Classroom Delivery Model

It is the Administration's recommendation that the School Board grant concept approval to the Homestead Classroom Delivery Model (CDM) Alternative Program.

ACTION:

Moved by Debbie Ossiander to approve Memorandum #156.
seconded by Peggy Robinson-Wilson

Lu Delashmitt, Holly Odegard, Paul Wieneke and Ed Scherer were present to answer questions from the Board.

Debbie Ossiander urged support of this memorandum.

Kathi Gillespie expressed interest in tracking and following students that opt out of the CDM program.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED.

ASD Memorandum #144 — Personnel Report

It is the Administration's recommendation that the School Board approve the attached Personnel Report.

ACTION:

Moved by Debbie Ossiander to approve Memorandum #144.
seconded by Peggy Robinson-Wilson

The speaker was not present to testify.

VOTE:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED.

ASD Memorandum #159 — Controversial Issues Review Committee
Appointments

It is the Administration's recommendation that the School Board approve the appointment of the following individuals to the Controversial Issues Review Committee for the designated seats and to terms that expire on the designated dates:

Name Position/Seat Term Expiration

Ginger Jenkinson PTA Representative June 30, 2000
Dana Shearer PTA Representative June 30, 1999
Bill Boyle Minority Community June 30, 1999
Louise Sagmoen Minority Community June 20, 2000
Herbert Berkowitz At-Large June 30, 2000
Jonathan Cornille At-Large June 30, 1999

Esther Cox At-Large June 30, 2000
Lorie Greene At-Large June 30, 2000
Sandra O'Brien At-Large June 30, 1999
Jimmie Daniels Elementary Principal June 30, 2000
Jim Hughes Secondary Principal June 30, 1999
Valerie Oliver Elementary Librarian June 30, 2000
Linda Masterson Secondary Librarian June 30, 1999
Margaret Spencer Elementary Teacher June 30, 1999
Marcia Indahl Secondary Teacher June 20, 2000

ACTION:

Moved by Peggy Robinson-Wilson to approve Memorandum #159.
seconded by Kathi Gillespie

Peggy Robinson-Wilson reported that she and Dave Werdal met with Fred Stofflet to review the applicants and nominees for the various positions on the Controversial Issues Review Committee. She indicated they both agreed on the group of names presented before the Board.

Jamie McCarry testified that the Student Advisory Board supported having student representatives appointed to this committee.

Hanz Bernard urged the Board to reconsider their decision not to place the student applicants on this committee.

Peggy Robinson-Wilson stated that when the Board makes changes to their policies, they usually allow it to be in place for a while to determine how it is working. If necessary, after a year, the SAB can come back to the Board at that time.

Kathi Gillespie reported that one of the purposes of this committee from the Board's perspective is to get a diverse group of people on this committee that represents a point of view that represents not just Board members' points of view but a point of view that needs to be heard on the committee as a whole.

Bob Christal reported that the Administration made a change to all groups. The change is not reflective of the Student Advisory Board or Parent Teachers Association. Rather, it is a change in the way we do business.

Peggy Robinson-Wilson commented that when a policy change is made, the Board usually lets it ride for a while to see how it works. The Board might be interested in reviewing it again in a couple of years after it has a chance to review it.

AMENDMENT:

Moved by Harriet Drummond to accept student nominees seconded by Rita Holthouse as forwarded by SAB and name two students to CIRC tonight.

Harriet Drummond stated it sounded as if there was a misunderstanding. She felt the SAB would have provided more nominees if the policy had been made clear to them. She felt students needed to be represented and urged the Board to accept the nominees.

The Board reviewed the pertinent policy language.

Kathi Gillespie expressed concern that the Board wasn't following policy as far as getting applications or getting enough diversity on the committee.

Debbie Ossiander urged support for the amendment but encouraged the Board and the Administration to do better next time.

VOTE:

Ayes: Ossiander, Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: Werdal

AMENDMENT PASSED.

VOTE ON MAIN MOTION:

Ayes: Ossiander, Werdal,

Robinson-Wilson, Drummond,

Gillespie, Holthouse, Davis

Nays: None

MOTION PASSED AS AMENDED.

H. SUPERINTENDENT'S REPORT

ASD Memorandum #145 — First Quarter Suspension/Weapons/ Expulsion Report

Information regarding suspensions and expulsions for various offenses, including weapons, is collected from the elementary, middle, and high schools each quarter. This information is shown in the narrative information below and as Attachments A-F.

Overall suspensions decreased at the elementary level. Drug/alcohol and sexual harassment suspensions increased; these two areas will need to be carefully monitored during the second quarter in order to reduce and hopefully eliminate these occurrences. Suspensions in middle schools have risen dramatically from last year in the areas of fighting, willful disobedience, and profanity. It is not unusual to see an increased number of suspensions during the first quarter when the school climate and general rules are being established with students. Suspensions at the high school level have decreased since the first quarter of the 1997-98 school year.

Debbie Ossiander thanked the Administration for this report in this format. She requested that a comparative look at expulsions also be presented in future reports.

ASD Memorandum #146 — First Quarter Parent/Teacher Conference Report

The School Board and the Administration have long supported and encouraged opportunities for parents and teachers to meet to discuss student progress at various times during the school year. In many cases, students have been encouraged to be active participants in these conferences.

The elementary schools have had release time opportunities twice per school year to allow 15 to 20 minute individual parent/teacher or parent/student/teacher conferences at the end of the first and third quarter for many years. The middle schools and high schools began the practice of providing opportunities at the end of the first and third quarters for parents to pick-up their student's report cards and to confer briefly with the student's teacher(s) a few years ago.

These efforts have generally been well-supported by parents and teachers over the years as can be seen in the information provided by each division. In cases where there has been a decrease in participation, the appropriate Instructional Division supervisor will be working with principals and their staffs and PTA or parent group to increase participation during the third quarter of the school year. The District will also attempt to increase

employer awareness of the importance of these opportunities so that parents can be released from work to attend these conferences. It is also important for parents to realize that they are always welcome to request a parent/teacher conference to discuss the ir child's progress at any time of the school year.

ASD Memorandum #147 — Operating Budget Transfers-November Monthly Report FY 1998-99

The attached report of budget transfers for the month of November 1998 that were processed in the Integrated Financial Accounting System (IFAS) includes the following:

Attachment A: Report of Budget Transfers Over \$5,000—Report for individual transfers of more than \$5,000, which includes summarized justifications.

Attachment B: Schedule of monthly budget transfers processed for the month of November 1998. Abbreviations in titles represent how data is stored in IFAS; continuity in the abbreviations within IFAS is an on-going process and will be achieved at a later date.

I. PERSONS TO BE HEARD ON NON-AGENDA ITEMS

J. COMMUNICATIONS & SCHOOL BOARD COMMENTS

Peggy Robinson-Wilson reminded the Board that only half of the Board self-evaluation has been completed.

K. EXECUTIVE SESSION —
(PERSONNEL/FINANCE/NEGOTIATIONS/LITIGATION)

L. ADJOURNMENT

The Regular Meeting of December 14, 1998 was adjourned by unanimous consent at 11:25 p.m.

Harriet Drummond, President

Dave Werdal, Clerk

Date Minutes Approved