

Explanation of Benefit Options, 1999-2000 for employees covered by Blue Cross

Low Option

Like Option B this year,
Except as shown

- \$1000/\$3000 deducts
- Employee pays
\$0.00 - \$3.57 mo.
- Generic Rx incentive/
\$10 G/\$15 Brand
- Co-pay 20%
up to \$20K

Standard Plan

•Different from the current
Standard Plan, as shown.

- \$200/\$600 deducts
- Employee pays
\$57.93 - \$95.43 mo.
- Generic Rx incentive/
\$10 G/\$15 Brand
- Co-pay 20%
up to \$5K

High Option

•Like this year's
Standard Plan

- \$100/\$300 deducts
- Employee pays
\$103.72 - \$120.34 mo.
- Rx \$10
- Co-pay 20%
up to \$2K

Sign me Up! Low

Standard

High

REMEMBER!!!! If you don't return this sheet by June 11,
you will be placed in the Standard Plan.