

**Attachment A**

A.S.D. Policy Manual.....School Community Relations

**841.13 Political Candidacy and Public Offices**

School District employees shall be permitted to seek and/or hold any public office (except the office of School Board member of the Anchorage School District) while employed by the District so long as political activity is kept wholly separate from District employment and such activity does not interfere with the employee's attendance or job performance, does not violate any provision of the Municipal Code of Ethics (AMC Section 1.15.180) or otherwise create a direct conflict of interest with the employee's job responsibilities.

School District employees may seek but not hold the position of School Board member while employed by the District. Employees may seek and/or hold any other public office.

Any related political activity is to be kept wholly separate from District employment and shall not interfere with the employee's attendance or job performance, nor violate any provision of the Municipal Code of Ethics (AMC Section 1.15.180) or otherwise create a direct conflict of interest with the employee's job responsibilities.

The Superintendent shall develop and implement uniform administrative procedures pursuant to this policy.

(Section 841.13 - Revised October 13, 1986)