

ANCHORAGE SCHOOL DISTRICT  
ANCHORAGE, ALASKA

ASD MEMORANDUM #197 (1999-2000)  
2000

March 20,

TO: SCHOOL BOARD  
FROM: OFFICE OF THE SUPERINTENDENT  
SUBJECT: DIVERSITY RECRUITMENT PLAN

RECOMMENDATION:

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to proceed with the implementation of the revised Diversity Recruitment Plan.

PERTINENT FACTS:

The attached Anchorage School District Diversity Recruitment Plan is presented for consideration by the School Board.

The Plan reinforces the District and Board's assertive and long-standing commitment to equal employment opportunities in the District. The Diversity Recruitment Plan emphasizes the value of the broad array of skills, experiences, and perspectives that individuals from diverse racial/ethnic and gender groups contribute to the District. The results of such diversity, while resulting in a richer learning environment for all students, will better prepare them for living and working in our increasingly multicultural society.

The District responded to questions and incorporated changes recommended by staff and individuals. Changes are not numerous, but they include the updating of the District workforce and student population statistics. Further changes will occur later in this year as the 2000 Census and demographic information become available. It is the intent of the Administration to present the updated information to the Board early in the year 2001.

BC/JA/vb

Attachment

Prepared and Approved by: John Alexander, Director EEO