

ANCHORAGE SCHOOL DISTRICT
ANCHORAGE, ALASKA

ASD MEMORANDUM #328 (1999-2000)

May 22, 2000

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT

SUBJECT: RATIFICATION OF AGREEMENT BETWEEN THE DISTRICT
AND ANCHORAGE EDUCATION ASSOCIATION FOR 2000-2003

RECOMMENDATION:

It is the Administration's recommendation that the School Board approve and adopt the tentative agreement between the District and the Anchorage Education for a Collective Bargaining Agreement to cover the period between July 1, 2000 and June 30, 2003.

PERTINENT FACTS:

Negotiations began in December 1999 for a successor to the 1997-2000 collective bargaining agreement between the District and the Anchorage Education Association which represents more than 3,200 certificated educators in various classifications.

More than 87 issues were addressed during the negotiations with many changes offered by both sides. The most significant changes in the new tentative agreement include: a new salary schedule, with more modest step value and more steps; increases in the District's contribution to health insurance costs, in the first and second year, with a reopener in the third year; improved life insurance; expanded recognition for professional certificates and Master's degrees. The agreement also provides for experience steps for the second and third year and educational attainment for each year.

BC/LCW

Prepared and Approved by: Lee Wilson, Executive Director, Labor Relations