

ANCHORAGE SCHOOL DISTRICT
ANCHORAGE, ALASKA

ASD MEMORANDUM #90 (2000-2001)

October 9, 2000

TO: SCHOOL BOARD
FROM: OFFICE OF THE SUPERINTENDENT
SUBJECT: SUPERINTENDENT'S SEARCH PROCESS UPDATE

PERTINENT FACTS:

Since the last board meeting, Board President Peggy Robinson has had further conversations with Joseph Reeves of AASB and Lillian Barna of Large City Schools Superintendents Organization and PNR Associates. She has also received additional written information from Overton Consulting.

Costs for the search process are in two categories: Professional services and direct expenses. Professional service estimates have ranged from \$12,000 to \$30,000. Recruiting expense estimates range from \$1,500 to \$10,000. Costs for travel for the consultants, applicants, and potentially board members would vary, depending on the number and frequency of visits, distance from Anchorage, and length of stay.

Board members Tom Anderson and Peggy Robinson discussed hiring AASB to provide the consultant services for the search. Tom has suggested that within the next few months, the Board could also form a Search Committee composed of a representative from various groups in the Anchorage community (business, AEA, PTA, other employee union, central administration, school board) to work with AASB in planning the search.

Joseph Reeves was already planning on being in Anchorage on October 12 (Thursday), so it is possible for him to meet with the Board after our Open Meetings Work Session to further discuss how AASB could help the Board with a search. Questions that Board members have about any part of the search process could be answered at that time. If this time doesn't work out, he'll next be in Anchorage November 8. He can also speak with the Board over the phone. He is willing to come up at other times to have this conversation with the Board, but Ms. Robinson is hesitant to ask AASB to cover this extra expense unless the School Board is seriously interested in having AASB provide the consulting services.

Items for the Board to discuss and consider:

1. Do we want to discuss with Joseph Reeves on Thursday (or another, mutually agreeable time) how AASB could help us with a search and answer questions about the search process, and then decide whether to use them? OR Do we want to now seriously consider using AASB as our Search Consultants, and enter into discussions with Joseph Reeves as to their role and costs, as well as having him meet with us on Thursday? OR Do we want to send out an RFP for Search Consultants?
2. Do we want to form a Search Committee and specify now the categories of representatives we want on it, with the actual appointments to be made later OR do we want to wait and have the discussion with our Search Consultant on various options on how to structure the search process?

PR/mt

Prepared and Approved by: Peggy Robinson, School Board President