

ANCHORAGE SCHOOL DISTRICT  
ANCHORAGE, ALASKA

ASD MEMORANDUM #168 (2000-2001)

January 8, 2001

TO: SCHOOL BOARD  
FROM: OFFICE OF THE SUPERINTENDENT  
SUBJECT: APPROVAL OF SUPERINTENDENT'S CONTRACT

RECOMMENDATION:

It is recommended that the Anchorage School Board approve the attached Superintendent's Employment Contract for Carol Comeau. The contract is for three years, effective January 1, 2001. Her salary will be \$127,000 per year. She will retain the current budgeted amounts for all the benefits and expenses except for \$9,000 for the automobile lease and \$3,000 for the home computer. The values of these expenses are added instead to her current salary of \$115,000.

PERTINENT FACTS:

Carol Comeau was appointed Acting Superintendent on September 7, 2000. Since that time, she has had the full responsibility of the Office of the Superintendent.

During the fall, the Board researched consultants to advise and assist in implementing a national search for a permanent superintendent, and on November 20 was prepared to enter into a contract with the Association of Alaska School Boards. During this same time, Ms. Comeau determined that she was interested in the permanent position. Due to her decision and the Board's interest in having her fill that role, the AASB contract vote was tabled until the December 11 meeting, and the Board requested public comment on her permanent selection. The staff and community expressed overwhelming support for her. At the December 11 meeting, the Board unanimously voted down the AASB contract and instead voted to enter into negotiations with her for a permanent Superintendent Contract.

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Attachment: Final Draft - Superintendent's Employment Contract

Prepared and Approved by: Peggy Robinson, School Board President