

REVISED

ANCHORAGE SCHOOL DISTRICT  
ANCHORAGE, ALASKA

ASD MEMORANDUM #281 (2000-2001)

April 30, 2001

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT

SUBJECT: RATIFICATION OF APA/ASD COLLECTIVE BARGAINING  
AGREEMENT (2001-2004)

RECOMMENDATION:

It is the Administration's recommendation that the School Board approve and adopt the collective bargaining agreement between the District and the Anchorage Principals Association, which will establish terms and conditions of employment for principals and assistant principals during the period between July 1, 2001 and June 30, 2004.

PERTINENT FACTS:

The current agreement with the Anchorage Principals Association was scheduled to expire on June 30, 2003. That Agreement provides for a reopener for health insurance and salary for the second and third years. During discussions on those limited items, the APA proposed that we establish a new agreement, to commence July 1, 2001 and extend through June 30, 2004. That action will separate principal from teacher bargaining, a change both sides felt would be beneficial. The new Agreement retains the current salary schedule, with only experience steps to be paid each year. The District will increase its contribution to the monthly health insurance premium to \$475.00 in 2001-2002,, to \$500 per month in 2002-2003, and to \$525.00 in 2003-2004. There will also be Service Recognition Programs this year and again in 2004.

CC/LCW

Prepared and Approved by: Lee Wilson, Exec. Director, Employee  
Relations