

**MINUTES OF THE ANCHORAGE SCHOOL BOARD  
REGULAR MEETING OF MARCH 11, 2002**

The Anchorage School Board met in Regular Session on Monday, March 11, 2002, at 6:40 p.m. in the Board Room, at the Anchorage School District Administration Building. President Peggy Robinson presided.

A. CALL TO ORDER, ROLL CALL, FLAG SALUTE

Board Members Present: Peggy Robinson, Jake Metcalfe, Tim Steele, Rita Holthouse, Harriet Drummond, Debbie Ossiander, and Dave Werdal via teleconference.

Others Present: Carol Comeau, Janet Stokesbary, Pat McDowell, Mike Henry, Gail Opalinski, Patricia McRae, Jerry Sjolander, Duane Moran, Dale Cope, Marie Laule, Debbie Bogart, Lee Wilson, Michelle Egan, Stan Syta, Ray Amsden, Bob Henry, Mary Marks, Corey Rennell, Robin Siegfried, the press, and other interested people.

The School Board opened the meeting with the Pledge of Allegiance to the Flag.

Musical entertainment was provided by members of the Chugiak High School Concert Orchestra under the direction of Phillip Burch.

B. ANNOUNCEMENTS

Peggy Robinson announced the upcoming meetings and events.

Carol Comeau announced the several music festivals and concerts being presented around Anchorage this month at the various schools. Ms. Comeau also noted the one percent art drawings and displays for the Board and public to review and that the memorandums regarding the one percent art should be moved from the Consent Agenda to the Superintendent's Report.

Harriet Drummond commented on the great theater program that the District has and announced that East High School is presenting "West Side Story" and West High School is presenting "The King and I." Ms. Drummond also mentioned that she will emcee the East High School Band Festival and other Board members will also emcee band/orchestra festivals this month.

Debbie Ossiander mentioned Dr. Seuss's birthday and stated that she was at Taku Elementary for the event, which was celebrated throughout the District.

C. APPROVAL OF AGENDA

The Agenda was approved with the following modifications: Memoranda #212, #213 and #214 will be moved from the Consent Agenda to the Superintendent's Report; there is an addendum to the personnel report, and Memorandum #208 has been revised.

D. AWARDS/ RECOGNITIONS/PRESENTATIONS

1. Celebration for Read Across America – AEA/Alaska State Literacy Association

Carol Comeau introduced Vickie McCubbin and her students from Hanshew; Eileen Burnside and first grade students from Abbott Loop Elementary; as well as Karen Iris and her second grade students from Eagle River Elementary as they read a story by Dr. Seuss in honor of his birthday.

2. Presentation of Artwork from Denali Kindergarten Students

Karen Rigg and students from Denali Elementary presented a photograph of Denali Elementary to the School Board to show their appreciation for fully funding a new school for them.

3. ASD Memorandum #208 - Title I National Distinguished School: North Star Elementary

In May 2001, North Star Elementary School was recognized nationally as the only Alaskan school to be named a Title I Distinguished School. This marks the third time an Alaskan school has received this prestigious award. Previous recipients include Government Hill Elementary and William Tyson Elementary.

Patricia McRae introduced Myrna Moulton, principal at North Star Elementary and several staff members who received this award. Peggy Robinson thanked the staff for all of their hard work.

4. ASD Memorandum #211 - ASD Lifesaver: Angie George

In September of this school year, Williwaw Elementary School, Second Grade Teacher Angie George observed a student choking in the lunchroom and grasping the throat giving the universal sign for

choking. The student was unable to breathe and was turning blue. Ms. George saw the student choking and, using first-aid skills she learned during a recent Red Cross Course, performed the Heimlich Maneuver. Ms. George's quick action and life saving expertise, dislodged the obstruction in the student's airway and restored normal breathing. Her response to this situation and ability in performing the Heimlich maneuver may have saved the student's life.

Patricia McRae introduced Angie George as Peggy Robinson presented her with a certificate.

5. ASD Memorandum #221 - ASD Lifesaver: Robin Robinson

In October of this school year, Williwaw Elementary School, Noon-Duty TA, Ms. Robin Robinson, observed a student choking in the lunchroom and grasping the throat giving the universal sign for choking. The student was unable to breathe and was turning blue. Ms. Robinson saw the student choking and, using first-aid skills she learned during a recent Red Cross Course, performed the Heimlich Maneuver. Ms. Robinson's quick action and life saving expertise dislodged the obstruction in the student's airway and restored normal breathing. Her response to this situation and ability in performing the Heimlich Maneuver may have saved the student's life.

Robin Robinson was not able to attend tonight's meeting so Carol Comeau announced that she would be recognized at the next Regular School Board Meeting.

E. SPECIAL ADVISORY REPORTS

1. Student Advisory

Corey Rennell reported to the Board the reports from the various schools. West High School is sponsoring a Penny Drive through April. Polaris is sponsoring an Invest-a-Dog program to buy bullet proof vests for the police dogs and Polaris students are also working on their wetland restoration project. They are hosting dances to buy rain forest land in South America and have purchased ten acres so far. Wendler Middle School students honored black history month. Stellar is busy giving Assets presentations and is requiring community service from staff and students. The Black History Bowl was held in the ASD Administration building on February 8th. The next meeting will be March 19th at 9:00 am at Wendler Middle School to discuss district

wide youth voting registration day and a youth registration drive. Mr. Rennell appreciated the School Board member's support in his attendance at the AASB fly-in in Juneau.

2. Military Delegate

No report

3. M.E.C.C.

Mary Marks stated that the committee had a good turnout for their meeting with parents coming in regards to the Romig Middle School issue. The parents expressed their concerns and were looking for direction to resolve the issue. Outreach members put together a brochure, which will be ready in a couple of months. Members have been attending various PTA meetings.

F. PERSONS TO BE HEARD ON NON-AGENDA ITEMS

Speaker, Sheila Niblett spoke to the Board regarding diesel fuel. Ms. Niblett and her husband own BG distributors of Alaska and stated that it is not just a problem in Alaska, but everywhere. Have a lower grade of diesel fuel than most states. Ms. Niblett stated that her company has several different products that would control the emissions in the diesel fuel. Peggy Robinson suggested they contact Steve Kalmes, Director of Transportation.

Robert Hayes - Commented on the employees retiring and coming back to the District under contract. He also spoke regarding the Girdwood school dump issue and believes that the District's plan is a good solution. Mr. Hayes also thanked the Board for changing their rules for speakers who request to speak at the Board meetings.

G. CONSENT AGENDA

Consent Agenda attached. **All attachments referred to in memoranda recommendations are on file in the Superintendent's office.**

1. Approval Of Minutes:

- |                    |   |                   |   |           |
|--------------------|---|-------------------|---|-----------|
| a. Special Meeting | - | January 23, 2002  | - | 5:00 p.m. |
| b. Special Meeting | - | January 28, 2002  | - | 4:30 p.m. |
| c. Regular Meeting | - | January 28, 2002  | - | 6:30 p.m. |
| d. Special Meeting | - | January 30, 2002  | - | 5:00 p.m. |
| e. Special Meeting | - | February 11, 2002 | - | 4:30 p.m. |
| f. Regular Meeting | - | February 11, 2002 | - | 6:30 p.m. |

2. ASD Memorandum #220 - Resolution in Support of a Long Range Fiscal Plan for Alaska

It is the Administration's recommendation that the School Board approve the attached resolution in support of a long-range fiscal plan for Alaska.

3. ASD Memorandum #218 - Four Valleys Community School Summer Program

It is the administration's recommendation that the School Board approve and authorize the Superintendent to accept continuation grant funding from the Anchorage Community Education Advisory Board in the anticipated amount of \$15,700 to provide a summer playground program for Girdwood youth.

4. ASD Memorandum #219 - Approval of World Languages Courses: Tlingit, Latin III and IV, Advanced Placement Spanish Literature and Pacesetter's Spanish

It is the Administration's recommendation that the School Board approve the following courses: Tlingit, Latin III and IV, Advanced Placement Spanish Literature, and Pacesetter's Spanish. The descriptions for these courses are attached.

5. ASD Memorandum #217 - Acceptance of Grant Award: McKinney Homeless Assistance Act

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to accept a McKinney grant award from the Alaska Department of Education for \$49,621. This is a continuation grant for projects first implemented under McKinney grants in FY 1996-1997 and expanded through McKinney grants in FY 1997-1998, FY 1998-1999, FY 1999-2000 and FY 2001-2002. McKinney funds are administered by the Title I Child In Transition/Homeless Project.

6. ASD Memorandum #212 - Bartlett High School Renovation One Percent For Art

Chapter 7.40 of the Anchorage Municipal Code defines the process for selection and acquisition of art to be displayed in public places, including public school buildings. This code authorizes the Municipality to select the artist and the artwork, with a review of the proposed artwork by the School District only as to its safety and

maintenance factors. The artwork has been reviewed and approved by the District's Risk Management Department. The artists have agreed to their safety recommendations.

7. ASD Memorandum #213 - Chugiak High School Addition And Renovation One Percent For Art

Chapter 7.40 of the Anchorage Municipal Code defines the process for selection and acquisition of art to be displayed in public places, including public school buildings. This code authorizes the Municipality to select the artist and the artwork, with a review of the proposed artwork by the School District only as to its safety and maintenance factors. The artwork has been reviewed and approved by The District's Risk Management Department. The artists have agreed to their safety recommendations.

8. ASD Memorandum #214 - Service High School Renovation One Percent For Art

Chapter 7.40 of the Anchorage Municipal Code defines the process for selection and acquisition of art to be displayed in public places, including public school buildings. This code authorizes the Municipality to select the artist and the artwork, with a review of the proposed artwork by the School District only as to its safety and maintenance factors. The artwork has been reviewed and approved the District's Risk Management Department. The artists have agreed to their safety recommendations.

9. ASD Memorandum #209 - Award of Contract: Hanshew Middle School Power and Data Upgrades in Support of Technology

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to award a contract for the Hanshew Middle School Power and Data Upgrades in Support of Technology to the company of M and M Electric, Inc. for Base Bid A in the amount of \$194,000 and to accept Additive Alternate 1 in the amount of \$10,000 for a total award of \$204,000.

10. ASD Memorandum #210 - Award of Contract: Chugiak High School Renewal Phase 2 - Building Services Relocation Project

It is the Administration's recommendation that the School Board approve and authorize the Superintendent to award a contract for the Chugiak High School Renewal Phase 2 Building Services Relocation Project to the lowest bidder, K-C Corporation in the amount of

\$1,613,628 and to include Allowance A in the amount of \$70,761 for a total award of \$1,684,389.

11. ASD Memorandum #204 - Six-Year Capital Improvement Plan Analysis and Recommendations: July 1, 2002 - June 30, 2008

It is the Administration's recommendation that the School Board approve the attached Anchorage School District Six-Year Capital Improvement Plan for July 1, 2002 to June 30, 2008.

12. ASD Memorandum #222 - Expanded Recruitment Effort

It is the Administration's recommendation that the School Board authorize an additional \$52,400 in recruitment expenditures for the current year. Funds are available to be transferred from unspent teacher salary and benefit accounts due to not reaching enrollment projections.

13. ASD Memorandum #215 - Personnel Report

It is the Administration's recommendation that the School Board approve the attached Personnel Report.

The following memoranda were removed from the agenda: ASD Memorandum #220, and #204.

ACTION:

Moved by Debbie Ossiander  
seconded by Harriet Drummond

to approve: the Minutes of the Special Meeting of January 23, 2002 (5:00p.m.); Special Meeting of January 28, 2002 (4:30 p.m.); Regular Meeting of January 28, 2002 (6:30 p.m.); Special Meeting of January 30, 2002 (5:00 p.m.); Special Meeting of February 11, 2002 (4:30 p.m.); Regular Meeting of February 11, 2002 (6:30 p.m.); ASD Memorandum # 218; Memorandum #219; Memorandum #217; Memorandum #209; Memorandum #210; Memorandum #222; and Memorandum #215.

VOTE:

Ayes: Ossiander, Steele, Holthouse,  
Robinson, Drummond, Metcalfe,  
Werdal

Nays: None

MOTION PASSED

ASD Memorandum #220 - Resolution in Support of a Long Range  
Fiscal Plan for Alaska

It is the Administration's recommendation that the School Board approve the attached resolution in support of a long-range fiscal plan for Alaska.

ACTION:

Moved by Debbie Ossiander to approve ASD Memorandum #220  
seconded by Harriet Drummond

Carol Comeau stated that Dr. Larry Wiget developed this Resolution.

Debbie Ossiander moved to amend by adding, after "cost of public services" the phrase, "and education in particular."

AMENDMENT:

Moved by Debbie Ossiander to approve ASD Memorandum #220  
seconded by Harriet Drummond and add the phrase "and education  
in particular."

VOTE ON AMENDMENT:

Ayes: Ossiander, Steele, Holthouse,  
Robinson, Drummond, Metcalfe,  
Werdal

Nays: None

AMENDMENT TO THE MAIN MOTION PASSED

Tim Steele moved to make the following amendment: to add the phrase "this legislative session."

AMENDMENT:

Moved by Tim Steele to approve ASD Memorandum #220  
seconded by Jake Metcalfe and add the phrase "and education  
in particular" and also to add the  
phrase "this legislative session."

VOTE ON AMENDMENT:

Ayes: Ossiander, Steele, Holthouse,  
Robinson, Drummond, Metcalfe,  
Werdal

Nays: None

AMENDMENT TO THE MAIN MOTION PASSED

VOTE ON MAIN MOTION:

Ayes: Ossiander, Steele, Holthouse,  
Robinson, Drummond, Metcalfe,  
Werdal

Nays: None

MAIN MOTION AS AMENDED PASSED

ASD Memorandum #204 - Six-Year Capital Improvement Plan  
Analysis and Recommendations: July 1, 2002 - June 30, 2008

It is the Administration's recommendation that the School Board approve the attached Anchorage School District Six-Year Capital Improvement Plan for July 1, 2002 to June 30, 2008.

ACTION:

Moved by Tim Steele to approve ASD Memorandum #204  
seconded by Jake Metcalfe

Carol Comeau stated that she is pleased with new format of the CIP document and feels it will be easier for the schools to find the information they need to share with their parents. Ms. Comeau introduced Ray Amsden, Director of Facilities Department. Mr. Amsden informed the Board that tonight the Planning and Zoning Commission acted on the CIP with out any recommendations. Mr. Amsden and demographer, Ophelia Dargan-Steed, presented a slide show that included various charts from the CIP. Mr. Amsden noted that many things were considered i.e. prior year, condition of facilities, student enrollment and input from the Capital Request Advisory Committee.

Ophelia Dargan-Steed presented information regarding enrollment projections.

Ray Amsden highlighted the list of priorities by high school attendance areas and highlighted the district-wide priorities. Mr. Amsden also noted the projects with no assigned priority.

Speaker, Kitte Miller, parent at Polaris and member of the Capital Request Advisory Committee, spoke to the Board regarding Polaris, which is over capacity. Ms. Miller stated that she felt things were going pretty well but

had hoped the CIP draft would have been mailed to the members. Debbie Ossiander stated that it cannot be mailed since it is a draft. Ms. Comeau stated that it is the Administration's intent, when the CIP is refined tonight, to send everyone copies, including the schools. Rita Holthouse stated that Ms. Miller has been a tremendous help with the Bonds. Tim Steele also thanked Kitte Miller for bringing the "School Bonds YES" campaign forward. Ray Amsden thanked Ms. Miller for her participation.

Debbie Ossiander commented on Table 8 (Pg 32) -Elementary Membership by High School Attendance Area. Ms. Ossiander noted that there is a big variation in the number of elementary feeder schools. Ophelia Dargan-Steed acknowledged that the chart was not accurate and would be revised for next year's version. Debbie Ossiander stated that since prognosis is based largely on past student numbers it would be helpful if several years back of the September population figures were included. It needs to show past as well as future projections. Ray Amsden agreed that they should do that. Carol Comeau added that it should note boundary changes as well.

Tim Steele stated that the Taku Elementary principal spoke to him about overcrowding. Her comment was that she is looking for portables or an addition. Carol Comeau reminded the Board that Taku was recently remodeled. The space utilization study will include Taku. That area is starting to have a lot of construction again and needs to be taken into consideration. Tim Steele stated that the Municipality should require sites to set aside acreage for the District to buy for a school. Debbie Ossiander would like a resolution regarding this. Rita Holthouse stated that she would like to see this brought forward at another time after looking at the pros and cons. Jake Metcalfe suggested a work session for this issue. Peggy Robinson stated that if there are some specific areas that the Board would like to pursue in detail they could approve this and look at some of the details in the work sessions with the Planning Department. Debbie Ossiander requested that the Board take a position that land be reserved for future purchase. Carol Comeau commented that it could be a real benefit to have a work session with the Planning Department and some developers.

Rita Holthouse stated that she would turn in a request for information regarding the Tables on pages 151 and 152. Carol Comeau assured the Board that middle school and secondary zone exemptions would be added to the CIP table.

Harriet Drummond began the discussion regarding the purchase of the land next to Northwood Elementary School. Ray Amsden stated that it's a five year requirement before the district runs out of the option to purchase the land and the district also has the right of first refusal if there is another

buyer. The Board continued discussion of the possibility of purchasing the land and Carol Comeau mentioned that maybe there could be a joint venture with the city or the Heritage Land bank.

Harriet Drummond moved to make the following amendment: "Add Northwood School land acquisition to Projects Having no Priority for Study in 2002-2003."

AMENDMENT:

Moved by Harriet Drummond	to add Northwood School land
seconded by Rita Holthouse	acquisition to Projects Having No
	Priority for Study in 2002-2003.

Debbie Ossiander stated she will not support the amendment. Tim Steele stated that if it is going to be used as a park, others should participate in purchasing it. Peggy Robinson explained what the acreage could be used for. Rita Holthouse stated that she is in support of the amendment and would like to have the discussion. Harriet Drummond added that this amendment is not to say the district needs the site now, but that the district can be responsive to the needs of the community when the situation comes up.

VOTE ON AMENDMENT:

Ayes: Steele, Holthouse,  
Robinson, Drummond, Metcalfe,  
Werdal

Nays: Ossiander

VOTE ON AMENDMENT PASSED

The Board recessed at 8:55 and reconvened at 9:12.

Jake Metcalfe was excused from the meeting. Peggy Robinson stated that the Board would have a work session, per Jake Metcalfe's request, on the CIP document and process.

Peggy Robinson stated that she would like to list the Muldoon Middle School site on page 21 under Agency Interface, because there is going to be a need for coordination with the State Department of Transportation and the Municipality, as well as cultural and recreational services; since they are planning on building the joint recreation center and library. Carol Comeau commented that she would like to have it on the list in order to go over it with the mayor and the centers because it will take a lot of cooperation to complete that project.

Peggy Robinson requested information regarding the ownership of the rest of the land that Bartlett High School is on. Ray Amsden stated that his department would prepare a response to that request.

Debbie Ossiander stated that she feels program capacity is more true than DEED capacity. Ms. Ossiander moved to add the following amendment: Add ASD program capacity figures to tables that show DEED table capacity figures.

AMENDMENT:

Moved by Debbie Ossiander to add ASD program capacity  
seconded by Harriet Drummond figures to tables that show DEED  
table capacity figures.

Ms. Ossiander explained her amendment and stated that we need to show what's going on in the schools and there's no way to do it now. Ms. Ossiander would like both numbers on the Table for a few years until everyone is more comfortable with it. There needs to be something to show programs for gifted needs, intensive needs, etc. Carol Comeau assured Ms. Ossiander that there are a number of charts that show both. The Board continued discussion on showing both the ASD capacity figures and the DEED capacity figures.

VOTE ON AMENDMENT:

Ayes: Ossiander, Drummond  
Nays: Steele, Holthouse, Robinson,  
Werdal  
Absent: Metcalfe

VOTE ON AMENDMENT FAILED

The Board discussed adding an asterisk to schools that have more than 10 relocatables. The Administration agreed to look at a solution as to how to show the relocatables on the tables.

Debbie Ossiander moved to make the following amendment: to move the new ABC school back to 2003 - 2004. Dave Werdal agreed.

AMENDMENT:

Moved by Debbie Ossiander to move the new ABC school back  
seconded by Dave Werdal to 2003-2004.

Ray Amsden commented that the Capital Request Advisory Committee agreed to move it. Carol Comeau explained that it would not qualify for reimbursement. Kitte Miller addressed the Board regarding this issue and explained the ABC school was dropped completely off the list and then there was a motion to put it back on the list so it just went to the last

column. Rita Holthouse stated that the public has spoken loud and clear on this issue for many years and wants to move it up. The Board discussed a location for the site and Peggy Robinson mentioned that there is a school site selection under 2002 and 2003. Ms. Ossiander added that 2004-2005 or 2005-2006 would be okay and would like to amend the amendment.

AMENDMENT TO THE AMENDMENT:

Moved by Debbie Ossiander to move construction for a  
seconded by Tim Steele new ABC elementary school  
having planning in 2003-2004  
with construction in 2004-  
2005.

The Board continued discussion.

VOTE ON AMENDMENT TO THE AMENDMENT:

Ayes: Ossiander, Steele, Robinson,  
Drummond

Nays: Werdal, Holthouse

Absent: Metcalfe

VOTE ON AMENDMENT TO THE AMENDMENT PASSED

VOTE ON AMENDMENT AS AMENDED:

Ayes: Ossiander, Steele, Robinson,  
Drummond, Werdal

Nays: Holthouse

Absent: Metcalfe

VOTE ON AMENDMENT PASSED

AMENDMENT TO THE AMENDMENT:

Moved by Debbie Ossiander to move Chugiak High School  
seconded by Tim Steele Phase 4 design and  
construction to 2004-2005.

The Board discussed this option.

VOTE ON AMENDMENT:

Ayes: Ossiander, Steele, Robinson,  
Drummond, Holthouse

Nays: None

Absent: Werdal

VOTE ON AMENDMENT PASSED

Jake Metcalfe returned to join the meeting.

Peggy Robinson asked why Central Middle School was not on the list. Ray Amsden commented that several years ago, the community said that if they were given the science lab they would not ask for anything else. Rita Holthouse reminded the Board that it was a long time ago. Carol Comeau stated that they did not have enough information tonight to give a recommendation, but would look at getting it back on the list.

Debbie Ossiander asked if Chugach Optional School design is on target. Carol Comeau stated that the planning is just that - planning. Ms. Comeau assured the community that there would be time for their input and discussion and mentioned there would be a meeting on the 19th of March.

VOTE ON MAIN MOTION AS AMENDED:

Ayes: Ossiander, Steele, Holthouse,  
Robinson, Drummond, Metcalfe,  
Werdal

Nays: None

MAIN MOTION PASSED

H. SUPERINTENDENT'S REPORT

ASD Memorandum #205 - Project Status Report

This is a report of activities and project status changes in Major Capital Projects during the period of February 11, through March 7, 2002.

ASD Memorandum #206 - Facility Project Report And Change Order Report For The Month Of January 2002

The monthly Facility Project Report Update and Change Order Report for the month of January 2002 is attached. There are no exceptions to report this month.

ASD Memorandum #207 - End-Of-Month Membership for January 2002

The end-of-month membership report for January 2002 is attached (Attachment A). The total active enrollment at the end of January was 49,483. This enrollment represents an increase of 79 students compared to end of January 2001. Table 1 compares the membership totals.

Debbie Ossiander asked the Administration to revise Attachment B.

ASD Memorandum #216 - Second Quarter Suspension/Weapons/  
Expulsion Report: 2001-2002

Information regarding suspensions and expulsions for various offenses, including weapons, is collected from the elementary, middle, and high schools each quarter. The information is shown in the narrative information below and as Attachments A-F.

Mike Henry stated that the Causality Table on page 8 should list zero, not two.

ASD Memorandum #202 - Operating Budget Transfers - January Monthly  
Report FY 2001-2002

The attached report of budget transfers for the time period of January 2002 that were processed in the Integrated Financial Accounting System (IFAS) includes the following:

Attachment A: Report of Budget Transfers Over \$5,000—  
Report for individual transfers of more than \$5,000, which includes summarized justifications.

In order to conserve paper, the schedule of monthly budget transfers processed for the month of January 2002 normally attached to this Board Memorandum is available for interested parties in the Budget Department.

The budget transfer forms and related information for all of the transfers are available in the Budget Department office for review by the School Board and members of the public.

ASD Memorandum #203 - Treasurer's Report/Financial Recap: January  
31, 2002

The attached report consists of two parts: the Treasurer's Report and the Financial Recap. The Treasurer's Report and the Financial Recap are presented on a monthly basis with year-to-date information as of January 31, 2002.

I. PERSONS TO BE HEARD ON NON-AGENDA ITEMS

Theresa Obermeyer commended the Board on the amount of time they spent on the CIP. Ms. Obermeyer also stated she feels the Personnel Report is the essence of the ASD.

- J. COMMUNICATION & SCHOOL BOARD COMMENTS
- K. EXECUTIVE SESSION –  
(PERSONNEL/FINANCE/NEGOTIATIONS/LITIGATION)
- L. ADJOURNMENT

The Regular Meeting of March 11, 2002, was adjourned by unanimous consent at 10:35p.m. March 11, 2002.

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Peggy Robinson, President

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Harriet Drummond, Clerk

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Date Minutes Approved