

ANCHORAGE SCHOOL DISTRICT
ANCHORAGE, ALASKA

ASD MEMORANDUM #93 (2002-2003)

October 28, 2002

TO: SCHOOL BOARD

FROM: OFFICE OF THE SUPERINTENDENT

SUBJECT: RECRUITMENT AND HIRING SUMMARY REPORT FOR THE
2002-2003 SCHOOL YEAR

PERTINENT FACTS:

One of the challenges the Anchorage School District faced this fall was hiring staff for the 2002-2003 school year. The need to hire qualified staff was accentuated by the number of retiring administrators and teachers. In order to meet the demand an extra effort was put forward by the Human Resource and Instructional Divisions. The District participated in job fairs, Internet advertising and other outreach through conferences and professional publications. The School Board was instrumental in their support of the recruitment activities through additional funding authorized last spring. The end result was the hiring of over 470 teachers and over 270 classified employees.

The summary of recruitment and hiring report is attached for your information.

BC/TMJ/ban

Prepared and approved by: Teresa Johnson, Director, Recruitment and Staffing