

ASD Salary Comparison
Based on March 2007 Tentative Agreement

	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
BA														
New Hire 06-07			1	37,432		1	39,679		1	42,433		2	45,346	
New Hire 06-07			2	38,523		2	40,801		2	43,602		3	46,560	
New Hire 06-07			3	39,613		3	41,925		3	44,769		4	47,775	
New Hire 06-07			4	40,704		4	43,047		4	45,937		5	48,990	
New Hire 06-07			5	41,793		5	44,171		5	47,106		6	50,204	
New Hire 06-07			6	42,884		6	45,294		6	48,273		7	51,419	
1	36,342		2	38,523		2	40,801		2	43,602		3	46,560	
2	37,401		3	39,613		3	41,925		3	44,769		4	47,775	
3	38,459		4	40,704		4	43,047		4	45,937		5	48,990	
4	39,518		5	41,793		5	44,171		5	47,106		6	50,204	
5	40,576		6	42,884		6	45,294		6	48,273		7	51,419	
6	41,635		7	43,975		7	46,417		7	49,442		8	52,633	
7	42,694		8	45,065		8	47,540		8	50,609		9	53,848	
8	43,752		9	46,155		9	48,662		9	51,777		10	55,062	
9	44,811		10	47,245		10	49,786		10	52,945		10	55,062	
10	45,869		11	48,336		11	50,908		10	52,945		10	55,062	
11	46,928		12	49,426		11	50,908		10	52,945		10	55,062	
12	47,986		12	49,426		11	50,908		10	52,945		10	55,062	

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	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
BA18														
New Hire 06-07			1	39,431		1	41,738		1	44,575		2	47,573	
New Hire 06-07			2	40,522		2	42,860		2	45,743		3	48,787	
New Hire 06-07			3	41,612		3	43,984		3	46,911		4	50,002	
New Hire 06-07			4	42,703		4	45,106		4	48,079		5	51,216	
New Hire 06-07			5	43,793		5	46,230		5	49,246		6	52,431	
New Hire 06-07			6	44,883		6	47,352		6	50,415		7	53,645	
1	38,283		2	40,522		2	42,860		2	45,743		3	48,787	
2	39,342		3	41,612		3	43,984		3	46,911		4	50,002	
3	40,400		4	42,703		4	45,106		4	48,079		5	51,216	
4	41,459		5	43,793		5	46,230		5	49,246		6	52,431	
5	42,517		6	44,883		6	47,352		6	50,415		7	53,645	
6	43,576		7	45,973		7	48,476		7	51,582		8	54,861	
7	44,634		8	47,064		8	49,598		8	52,751		9	56,075	
8	45,693		9	48,154		9	50,722		9	53,918		10	57,290	
9	46,751		10	49,244		10	51,844		10	55,086		11	58,504	
10	47,810		11	50,334		11	52,968		11	56,254		12	59,719	
11	48,868		12	51,425		12	54,090		12	57,422		12	59,719	
12	49,927		13	52,515		13	55,213		12	57,422		12	59,719	
13	50,985		14	53,605		13	55,213		12	57,422		12	59,719	
14	52,044		14	53,605		13	55,213		12	57,422		12	59,719	

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	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
BA36														
New Hire 06-07			1	41,431		1	43,796		1	46,716		2	49,799	
New Hire 06-07			2	42,520		2	44,920		2	47,884		3	51,014	
New Hire 06-07			3	43,611		3	46,042		3	49,052		4	52,228	
New Hire 06-07			4	44,701		4	47,165		4	50,219		5	53,443	
New Hire 06-07			5	45,792		5	48,288		5	51,388		6	54,657	
New Hire 06-07			6	46,881		6	49,411		6	52,555		7	55,873	
1	40,224		2	42,520		2	44,920		2	47,884		3	51,014	
2	41,282		3	43,611		3	46,042		3	49,052		4	52,228	
3	42,341		4	44,701		4	47,165		4	50,219		5	53,443	
4	43,399		5	45,792		5	48,288		5	51,388		6	54,657	
5	44,458		6	46,881		6	49,411		6	52,555		7	55,873	
6	45,516		7	47,972		7	50,534		7	53,724		8	57,087	
7	46,575		8	49,062		8	51,657		8	54,891		9	58,302	
8	47,633		9	50,153		9	52,780		9	56,059		10	59,516	
9	48,692		10	51,243		10	53,903		10	57,227		11	60,731	
10	49,750		11	52,333		11	55,026		11	58,395		12	61,945	
11	50,809		12	53,423		12	56,149		12	59,563		13	63,160	
12	51,867		13	54,514		13	57,272		13	60,731		14	64,374	
13	52,926		14	55,604		14	58,395		14	61,898		14	64,374	
14	53,984		15	56,694		15	59,518		14	61,898		14	64,374	
15	55,043		16	57,784		15	59,518		14	61,898		14	64,374	
16	56,101		16	57,784		15	59,518		14	61,898		14	64,374	

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	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
Master's														
New Hire 06-07			1	41,431	500	1	44,296		1	47,236		2	50,340	
New Hire 06-07			2	42,520	500	2	45,420		2	48,404		3	51,555	
New Hire 06-07			3	43,611	500	3	46,542		3	49,572		4	52,769	
New Hire 06-07			4	44,701	500	4	47,665		4	50,739		5	53,984	
New Hire 06-07			5	45,792	500	5	48,788		5	51,908		6	55,198	
New Hire 06-07			6	46,881	500	6	49,911		6	53,075		7	56,413	
1	40,224	500	2	42,520	500	2	45,420		2	48,404		3	51,555	
2	41,282	500	3	43,611	500	3	46,542		3	49,572		4	52,769	
3	42,341	500	4	44,701	500	4	47,665		4	50,739		5	53,984	
4	43,399	500	5	45,792	500	5	48,788		5	51,908		6	55,198	
5	44,458	500	6	46,881	500	6	49,911		6	53,075		7	56,413	
6	45,516	500	7	47,972	500	7	51,034		7	54,244		8	57,627	
7	46,575	500	8	49,062	500	8	52,157		8	55,411		9	58,843	
8	47,633	500	9	50,153	500	9	53,280		9	56,579		10	60,057	
9	48,692	500	10	51,243	500	10	54,403		10	57,747		11	61,272	
10	49,750	500	11	52,333	500	11	55,526		11	58,915		12	62,486	
11	50,809	500	12	53,423	500	12	56,649		12	60,083		13	63,701	
12	51,867	500	13	54,514	500	13	57,772		13	61,251		14	64,915	
13	52,926	500	14	55,604	500	14	58,895		14	62,418		15	66,130	
14	53,984	500	15	56,694	500	15	60,018		15	63,587		15	66,130	
15	55,043	500	16	57,784	500	16	61,141		15	63,587		15	66,130	
16	56,101	500	17	58,875	500	16	61,141		15	63,587		15	66,130	
17	57,160	500	17	58,875	500	16	61,141		15	63,587		15	66,130	

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	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
ME54														
New Hire 06-07			1	43,429		1	45,855		1	48,857		2	52,026	
New Hire 06-07			2	44,520		2	46,978		2	50,025		3	53,240	
New Hire 06-07			3	45,609		3	48,101		3	51,193		4	54,455	
New Hire 06-07			4	46,700		4	49,224		4	52,361		5	55,669	
New Hire 06-07			5	47,790		5	50,347		5	53,528		6	56,885	
New Hire 06-07			6	48,881		6	51,470		6	54,697		7	58,099	
1	42,164		2	44,520		2	46,978		2	50,025		3	53,240	
2	43,223		3	45,609		3	48,101		3	51,193		4	54,455	
3	44,281		4	46,700		4	49,224		4	52,361		5	55,669	
4	45,340		5	47,790		5	50,347		5	53,528		6	56,885	
5	46,398		6	48,881		6	51,470		6	54,697		7	58,099	
6	47,457		7	49,970		7	52,593		7	55,864		8	59,314	
7	48,515		8	51,061		8	53,715		8	57,033		9	60,528	
8	49,574		9	52,151		9	54,839		9	58,200		10	61,743	
9	50,632		10	53,242		10	55,961		10	59,368		11	62,957	
10	51,691		11	54,331		11	57,085		11	60,536		12	64,172	
11	52,749		12	55,422		12	58,207		12	61,704		13	65,386	
12	53,808		13	56,512		13	59,331		13	62,871		14	66,601	
13	54,866		14	57,603		14	60,453		14	64,040		15	67,817	
14	55,925		15	58,692		15	61,577		15	65,208		16	69,031	
15	56,983		16	59,783		16	62,700		16	66,376		16	69,031	
16	58,042		17	60,874		17	63,823		16	66,376		16	69,031	
17	59,101		18	61,964		17	63,823		16	66,376		16	69,031	
18	60,159		18	61,964		17	63,823		16	66,376		16	69,031	

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BA54 w/Master's														
New Hire 06-07			1	43,429	500	1	46,355		1	49,377		2	52,567	
New Hire 06-07			2	44,520	500	2	47,478		2	50,545		3	53,781	
New Hire 06-07			3	45,609	500	3	48,601		3	51,713		4	54,996	
New Hire 06-07			4	46,700	500	4	49,724		4	52,881		5	56,210	
New Hire 06-07			5	47,790	500	5	50,847		5	54,048		6	57,425	
New Hire 06-07			6	48,881	500	6	51,970		6	55,217		7	58,639	
1	42,164	500	2	44,520	500	2	47,478		2	50,545		3	53,781	
2	43,223	500	3	45,609	500	3	48,601		3	51,713		4	54,996	
3	44,281	500	4	46,700	500	4	49,724		4	52,881		5	56,210	
4	45,340	500	5	47,790	500	5	50,847		5	54,048		6	57,425	
5	46,398	500	6	48,881	500	6	51,970		6	55,217		7	58,639	
6	47,457	500	7	49,970	500	7	53,093		7	56,384		8	59,855	
7	48,515	500	8	51,061	500	8	54,215		8	57,553		9	61,069	
8	49,574	500	9	52,151	500	9	55,339		9	58,720		10	62,284	
9	50,632	500	10	53,242	500	10	56,461		10	59,888		11	63,498	
10	51,691	500	11	54,331	500	11	57,585		11	61,056		12	64,713	
11	52,749	500	12	55,422	500	12	58,707		12	62,224		13	65,927	
12	53,808	500	13	56,512	500	13	59,831		13	63,391		14	67,142	
13	54,866	500	14	57,603	500	14	60,953		14	64,560		15	68,357	
14	55,925	500	15	58,692	500	15	62,077		15	65,728		16	69,571	
15	56,983	500	16	59,783	500	16	63,200		16	66,896		17	70,787	
16	58,042	500	17	60,874	500	17	64,323		17	68,064		17	70,787	
17	59,101	500	18	61,964	500	18	65,446		17	68,064		17	70,787	
18	60,159	500	19	63,055	500	18	65,446		17	68,064		17	70,787	
19	61,218	500	19	63,055	500	18	65,446		17	68,064		17	70,787	

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	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
ME72														
New Hire 06-07			1	45,428		1	47,913		1	50,998		2	54,252	
New Hire 06-07			2	46,518		2	49,037		2	52,166		3	55,468	
New Hire 06-07			3	47,609		3	50,159		3	53,334		4	56,682	
New Hire 06-07			4	48,698		4	51,283		4	54,501		5	57,897	
New Hire 06-07			5	49,789		5	52,405		5	55,670		6	59,111	
New Hire 06-07			6	50,879		6	53,529		6	56,837		7	60,326	
1	44,105		2	46,518		2	49,037		2	52,166		3	55,468	
2	45,163		3	47,609		3	50,159		3	53,334		4	56,682	
3	46,222		4	48,698		4	51,283		4	54,501		5	57,897	
4	47,280		5	49,789		5	52,405		5	55,670		6	59,111	
5	48,339		6	50,879		6	53,529		6	56,837		7	60,326	
6	49,397		7	51,970		7	54,651		7	58,006		8	61,541	
7	50,456		8	53,059		8	55,775		8	59,174		9	62,755	
8	51,514		9	54,150		9	56,898		9	60,341		10	63,970	
9	52,573		10	55,241		10	58,021		10	61,510		11	65,184	
10	53,632		11	56,331		11	59,144		11	62,677		12	66,399	
11	54,690		12	57,421		12	60,267		12	63,846		13	67,613	
12	55,749		13	58,511		13	61,390		13	65,013		14	68,829	
13	56,807		14	59,602		14	62,512		14	66,181		15	70,043	
14	57,866		15	60,692		15	63,636		15	67,349		16	71,258	
15	58,924		16	61,782		16	64,758		16	68,517		17	72,472	
16	59,983		17	62,872		17	65,882		17	69,684		17	72,472	
17	61,041		18	63,963		18	67,004		17	69,684		17	72,472	
18	62,100		19	65,053		18	67,004		17	69,684		17	72,472	
19	63,158		19	65,053		18	67,004		17	69,684		17	72,472	

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BA72 w/Master's														
New Hire 06-07			1	45,428	500	1	48,413		1	51,518		2	54,793	
New Hire 06-07			2	46,518	500	2	49,537		2	52,686		3	56,008	
New Hire 06-07			3	47,609	500	3	50,659		3	53,854		4	57,222	
New Hire 06-07			4	48,698	500	4	51,783		4	55,021		5	58,438	
New Hire 06-07			5	49,789	500	5	52,905		5	56,190		6	59,652	
New Hire 06-07			6	50,879	500	6	54,029		6	57,357		7	60,867	
1	44,105	500	2	46,518	500	2	49,537		2	52,686		3	56,008	
2	45,163	500	3	47,609	500	3	50,659		3	53,854		4	57,222	
3	46,222	500	4	48,698	500	4	51,783		4	55,021		5	58,438	
4	47,280	500	5	49,789	500	5	52,905		5	56,190		6	59,652	
5	48,339	500	6	50,879	500	6	54,029		6	57,357		7	60,867	
6	49,397	500	7	51,970	500	7	55,151		7	58,526		8	62,082	
7	50,456	500	8	53,059	500	8	56,275		8	59,694		9	63,296	
8	51,514	500	9	54,150	500	9	57,398		9	60,861		10	64,511	
9	52,573	500	10	55,241	500	10	58,521		10	62,030		11	65,725	
10	53,632	500	11	56,331	500	11	59,644		11	63,197		12	66,940	
11	54,690	500	12	57,421	500	12	60,767		12	64,366		13	68,154	
12	55,749	500	13	58,511	500	13	61,890		13	65,533		14	69,369	
13	56,807	500	14	59,602	500	14	63,012		14	66,701		15	70,583	
14	57,866	500	15	60,692	500	15	64,136		15	67,869		16	71,799	
15	58,924	500	16	61,782	500	16	65,258		16	69,037		17	73,013	
16	59,983	500	17	62,872	500	17	66,382		17	70,204		18	74,228	
17	61,041	500	18	63,963	500	18	67,504		18	71,373		19	75,442	
18	62,100	500	19	65,053	500	19	68,628		19	72,540		19	75,442	
19	63,158	500	20	66,144	500	20	69,750		19	72,540		19	75,442	
20	64,217	500	21	67,233	500	20	69,750		19	72,540		19	75,442	
21	65,275	500	21	67,233	500	20	69,750		19	72,540		19	75,442	

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	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
ME90														
New Hire 06-07			1	47,426		1	49,973		1	53,140		2	56,480	
New Hire 06-07			2	48,517		2	51,096		2	54,307		3	57,695	
New Hire 06-07			3	49,608		3	52,219		3	55,476		4	58,909	
New Hire 06-07			4	50,698		4	53,342		4	56,643		5	60,124	
New Hire 06-07			5	51,788		5	54,464		5	57,812		6	61,338	
New Hire 06-07			6	52,878		6	55,588		6	58,979		7	62,553	
1	46,045		2	48,517		2	51,096		2	54,307		3	57,695	
2	47,104		3	49,608		3	52,219		3	55,476		4	58,909	
3	48,163		4	50,698		4	53,342		4	56,643		5	60,124	
4	49,221		5	51,788		5	54,464		5	57,812		6	61,338	
5	50,280		6	52,878		6	55,588		6	58,979		7	62,553	
6	51,338		7	53,969		7	56,710		7	60,147		8	63,767	
7	52,397		8	55,059		8	57,834		8	61,315		9	64,982	
8	53,455		9	56,149		9	58,956		9	62,483		10	66,196	
9	54,514		10	57,239		10	60,080		10	63,650		11	67,412	
10	55,572		11	58,330		11	61,202		11	64,819		12	68,626	
11	56,631		12	59,420		12	62,326		12	65,986		13	69,841	
12	57,689		13	60,510		13	63,448		13	67,155		14	71,055	
13	58,748		14	61,600		14	64,572		14	68,322		15	72,270	
14	59,806		15	62,691		15	65,694		15	69,490		16	73,484	
15	60,865		16	63,781		16	66,818		16	70,658		17	74,699	
16	61,923		17	64,871		17	67,940		17	71,826		18	75,913	
17	62,982		18	65,961		18	69,064		18	72,993		18	75,913	1000
18	64,040		19	67,052		19	70,186		18	72,993	1000	18	75,913	1000
19	65,099		20	68,142		19	70,186	1000	18	72,993	1000	18	75,913	1000
20	66,157		20	68,142	1000	19	70,186	1000	18	72,993	1000	18	75,913	1000

ASD Salary Comparison
Based on March 2007 Tentative Agreement

	2005-2006	One-time Payment		2006-2007	One-time Payment		2007-2008	One-time Payment		2008-2009	One-time Payment		2009-2010	One-time Payment
BA90 w/Master's														
New Hire 06-07			1	47,426	500	1	50,473		1	53,660		2	57,020	
New Hire 06-07			2	48,517	500	2	51,596		2	54,827		3	58,236	
New Hire 06-07			3	49,608	500	3	52,719		3	55,996		4	59,450	
New Hire 06-07			4	50,698	500	4	53,842		4	57,163		5	60,665	
New Hire 06-07			5	51,788	500	5	54,964		5	58,332		6	61,879	
New Hire 06-07			6	52,878	500	6	56,088		6	59,499		7	63,094	
1	46,045	500	2	48,517	500	2	51,596		2	54,827		3	58,236	
2	47,104	500	3	49,608	500	3	52,719		3	55,996		4	59,450	
3	48,163	500	4	50,698	500	4	53,842		4	57,163		5	60,665	
4	49,221	500	5	51,788	500	5	54,964		5	58,332		6	61,879	
5	50,280	500	6	52,878	500	6	56,088		6	59,499		7	63,094	
6	51,338	500	7	53,969	500	7	57,210		7	60,667		8	64,308	
7	52,397	500	8	55,059	500	8	58,334		8	61,835		9	65,523	
8	53,455	500	9	56,149	500	9	59,456		9	63,003		10	66,737	
9	54,514	500	10	57,239	500	10	60,580		10	64,170		11	67,952	
10	55,572	500	11	58,330	500	11	61,702		11	65,339		12	69,166	
11	56,631	500	12	59,420	500	12	62,826		12	66,506		13	70,382	
12	57,689	500	13	60,510	500	13	63,948		13	67,675		14	71,596	
13	58,748	500	14	61,600	500	14	65,072		14	68,842		15	72,811	
14	59,806	500	15	62,691	500	15	66,194		15	70,010		16	74,025	
15	60,865	500	16	63,781	500	16	67,318		16	71,178		17	75,240	
16	61,923	500	17	64,871	500	17	68,440		17	72,346		18	76,454	
17	62,982	500	18	65,961	500	18	69,564		18	73,513		19	77,669	
18	64,040	500	19	67,052	500	19	70,686		19	74,682		20	78,883	
19	65,099	500	20	68,142	500	20	71,809		20	75,849		20	78,883	1000
20	66,157	500	21	69,232	500	21	72,932		20	75,849	1000	20	78,883	1000
21	67,216	500	22	70,322	500	21	72,932	1000	20	75,849	1000	20	78,883	1000
22	68,274	500	22	70,322	1500	21	72,932	1000	20	75,849	1000	20	78,883	1000