

Informed Voting



The goal of the Anchorage Education Association has been to provide members with solid information as they prepare to cast their ballots. Here are some unvarnished facts about the TA.

It is a **three-year agreement** July 1, 2006—June 30, 2009

The **raises in salary** are 3%, 2.5%, and 2.5%

Most of our members also receive **step movement**. While this is not a raise it increases take home pay by about 2%. Those members who change columns can also increase their pay. ←

For those topped out at the Master's plus 90 column there is a **\$1,000 in lieu of step** payment that will count as income for your TRS retirement.

Increase in **health insurance** payments from ASD: Year 1--\$90 increase to \$790 per member, per month; Year 2--\$100 increase, to \$890, and Year 3--\$100 increase, to \$990. → Next year's premium (with a modest 9% increase) will cost you \$301 less than this year's.

- For Years 2 & 3 of the contract, if we assume the worst-case scenario of 12% annual increases, your premium payments would still be less than this year's.
- The 12% worst-case scenario is based on the NEA-AK Health Trust Policy that allows the Trustees to decide to utilize funds from the Rate Stabilization Account (up to a cap of 7%) to mitigate health premium increases above 12%.

There is one additional **personal leave** day. The total is now up to 3.5 per year

In the third year of the agreement there will be an additional half-hour of **planning time for elementary teachers**, the total would be 3.5 Hours per week.

There will be Collaboration with the district on **incentives for hard-to-fill positions**. The district cannot unilaterally determine to pay one group of members more than other groups.