Goals

Goals are based on the community’s vision and are focused on student results. They clarify what students know and are able to do. Goals describe the Board’s top priorities.

Portrait of a Graduate

The focus of the Anchorage community is to produce citizens who are effective communicators and collaborators. Students will be fully engaged learners with strong career and life skills who have a positive sense of self and purpose. Our graduates will be ready to enlist in the military, enter the workforce, or enroll in postsecondary opportunities.

Early Reading Proficiency

The percentage of grade 3 students proficient in English Language Arts (ELA) on the state summative assessment (currently AK STAR) will increase from X% in May 2023 to Y% in May 2028.

Math Proficiency

The percentage of grade 8 students proficient in mathematics on the state summative assessment (currently AK STAR) will increase from X% in May 2023 to Y% in May 2028.

College, Career, Life Ready

The percent of students graduating College, Career, and Life Ready as measured by four-year graduation rates, will increase from 81% in June 2023 to 90% in June 2028.

Guardrails

Guardrails are based on the community’s values and represent actions which the Superintendent may not allow in pursuit of the District’s student outcome goals.

- Superintendent will not leave underrepresentation in lottery/application-based programs unaddressed.
- Superintendent will not operate without a plan to develop a qualified, diverse, and culturally responsive workforce.
- Superintendent will not allow unsatisfactory employee performance to go unidentified or unaddressed.
- Superintendent will not operate elementary schools without mental health services.
Anchorage School Board Strategic Plan

Board Goals

Goals are based on the community’s vision and are focused on student results. They clarify what students know and are able to do. Goals describe the Board’s top priorities.

**Early Reading Proficiency**

The percentage of grade 3 students proficient in English Language Arts (ELA) on the state summative assessment (currently AK STAR) will increase from X% in May 2023 to Y% in May 2028.

1.1 The percentage of K-1 students at or above the reading benchmark on interim assessments (mCLASS DIBELS 8 Curriculum Based Measures) will increase from 55.8% in spring 2023 to 80% in spring 2028.

1.2 The percentage of grade 2 students at or above the reading benchmark on interim assessments (mCLASS DIBELS 8 Curriculum Based Measures) will increase from 60.1% in spring 2023 to 80% in spring 2028.

1.3 The percentage of grade 3 students below the 40th percentile on the fall interim adaptive assessment (MAP Growth) in reading who achieve “catch-up growth”* or better in spring will increase from 39.8% in 2023 to 45% in 2028.

**Math Proficiency**

The percentage of grade 8 students proficient in mathematics on the state summative assessment (currently AK STAR) will increase from X% in May 2023 to Y% in May 2028.

2.1 The percentage of grade 3-5 students at or above benchmark on the interim adaptive assessments (MAP Growth) in math will increase from 51.2% in spring 2023 to 65% in spring 2028.

2.2 The percentage of grade 6-8 students at or above the math benchmark on the interim adaptive assessments (MAP Growth) will increase from 54.1% in spring 2023 to 65% in spring 2028.

2.3 The percentage of grade 3-8 students below the 40th percentile on the fall interim adaptive assessment (MAP Growth) in math who achieve “catch-up growth”* or better in spring will increase from 32.1% in 2023 to 39% in 2028.

*(Catch-up growth is defined as achieving growth at the 75th percentile or 1.5 times normal growth during the fall to spring window.

*Growth goal: Typically, 25% of the overall student population achieve growth at the 75th percentile or better. ASD is supporting students who are deemed at risk (below the 40th percentile in achievement) and providing specific interventions to promote “catch-up growth”.

**College, Career, Life Ready**

The percent of students graduating College, Career, and Life Ready as measured by four-year graduation rates, will increase from 81% in June 2023 to 90% in June 2028.

3.1 The percentage of students in grades 9-11 who are “On Track”* for graduation will increase from 66.6% in June 2023 to 90% in June 2028.

3.2 The percentage of students successfully completing a CTE concentrator by the end of their senior year will increase from 23.3% in June 2023 to 90% in June 2028.

3.3 The percentage of students in grades 9-12 with a cumulative grade point average (GPA) of 2.7 or higher will increase from 55.94% in June 2023 to 70% by June 2028.

*(Catch-up growth is defined as achieving growth at the 75th percentile or 1.5 times normal growth during the fall to spring window.

*Growth goal: Typically, 25% of the overall student population achieve growth at the 75th percentile or better. ASD is supporting students who are deemed at risk (below the 40th percentile in achievement) and providing specific interventions to promote “catch-up growth”.

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Anchorage School District
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Anchorage School Board Strategic Plan

Board Guardrails

Guardrails are based on the community’s values and represent actions which the Superintendent may not allow in pursuit of the District’s student outcome goals.

1. Superintendent will not leave underrepresentation in lottery/application-based programs unaddressed.
   Interim Guardrail 1.1
   The percentage of applicants from underrepresented students in lottery/application-base program in ASD will increase from 47.1% in Fall 2023 to 50% in Fall 2026.

2. Superintendent will not operate without a plan to develop a qualified, diverse, and culturally responsive workforce.
   Interim Guardrail 2.1
   The percentage of underrepresented applicants for permanent positions will increase from 49% in Fall 2023 to 52% in Fall 2026.
   Interim Guardrail 2.2
   The percentage of overall favorable ratings from students on the annual SCCS questions related to cultural connectedness will increase from 47% in Spring 2023 to 56% in Spring 2026.

3. Superintendent will not allow unsatisfactory employee performance to go unidentified or unaddressed.
   Interim Guardrail 3.1
   The percentage of Anchorage Principals’ Association (APA) members trained in the Danielson Framework for Teacher Evaluation will remain at 100% annually through Spring 2026.
   Interim Guardrail 3.2
   The percentage of new classified supervisors trained in onboarding, induction, and evaluation of employee performance will remain at 100% annually through Spring 2026.

4. Superintendent will not operate elementary schools without mental health services.
   Interim Guardrail 4.1
   The number of elementary schools with at least 0.5 full time equivalent (FTE) for mental health services will increase from 41 schools in Fall 2021 to 58 schools in Fall 2026.
   Interim Guardrail 4.2
   The number of schools with school-based community mental health partnerships will increase from four elementary schools in Spring 2021 to 13 elementary schools in Spring 2026.