










Cycle 1 (2021–22)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	Board Retreat	
September	 Reading Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades K-3
October	 Math Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades 3-9
November	 College, Career, Life Ready— <i>Goal</i>	▶ High School Graduation Rate
December	 Increasing underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	▶ Lottery Application Rate ▶ Program Application Rate
	 College, Career, Life Ready— <i>Goal</i>	▶ Algebra II Completion Rate
January	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K-2
February	 Ensuring available mental health services— <i>Guardrail</i>	▶ School Support ▶ Student Access
	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9
March	 College, Career, Life Ready— <i>Goal</i>	▶ AP Course Completion Rate ▶ Financial Literacy Completion Rate
April	 Addressing unsatisfactory employee performance— <i>Guardrail</i>	▶ Training ▶ Onboarding Support
	 College, Career, Life Ready— <i>Goal</i>	▶ Completion of College and Career Plan ▶ Student Attendance
May	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K–2
June	 Growing diverse or culturally responsive workforce— <i>Guardrail</i>	▶ Staffing ▶ Training
	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9

Cycle 2 (2022–23)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	 Growing diverse or culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
September	 Reading Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades K-3
October	 Math Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades 3-9
November	 College, Career, Life Ready— <i>Goal</i>	▶ High School Graduation Rate
December	 Increasing underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
	 College, Career, Life Ready— <i>Goal</i>	▶ Algebra II Completion Rate
January	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K-2
February	 Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9
March	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ AP Course Completion Rate ▶ Financial Literacy Completion Rate
April	 Addressing unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Completion of College and Career Plan ▶ Student Attendance
May	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K–2
June	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9

Cycle 3 (2023–24)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	 Growing diverse or culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
September	 Reading Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades K-3
October	 Math Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades 3-9
November	 College, Career, Life Ready— <i>Goal</i>	▶ High School Graduation Rate
December	 Increasing underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
	 College, Career, Life Ready— <i>Goal</i>	▶ Algebra II Completion Rate
January	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K-2
February	 Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9
March	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ AP Course Completion Rate ▶ Financial Literacy Completion Rate
April	 Addressing unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Completion of College and Career Plan ▶ Student Attendance
May	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K–2
June	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9

Cycle 4 (2024–25)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	 Growing diverse or culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
September	 Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grades K-3
October	 Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grades 3-9
November	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ High School Graduation Rate
December	 Increasing underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Algebra II Completion Rate
January	 Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades K-2
February	 Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
	 Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3–9
March	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ AP Course Completion Rate ▶ Financial Literacy Completion Rate
April	 Addressing unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Completion of College and Career Plan ▶ Student Attendance
May	 Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades K–2
June	 Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3–9

Cycle 5 (2025–26)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	 Growing diverse or culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
September	 Reading Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades K-3
October	 Math Proficiency— <i>Goal</i>	▶ Student Proficiency, Grades 3-9
November	 College, Career, Life Ready— <i>Goal</i>	▶ High School Graduation Rate
December	 Increasing underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
	 College, Career, Life Ready— <i>Goal</i>	▶ Algebra II Completion Rate
January	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K-2
February	 Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9
March	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ AP Course Completion Rate ▶ Financial Literacy Completion Rate
April	 Addressing unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Completion of College and Career Plan ▶ Student Attendance
May	 Reading Proficiency— <i>Goal</i>	▶ Student Growth, Grades K–2
June	 Math Proficiency— <i>Goal</i>	▶ Student Growth, Grades 3–9