






Cycle 1 Transition Year (2023–24)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	 Increasing underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
September	No Outcome Monitoring	<ul style="list-style-type: none"> ▶ AK STAR results not released; Policy Review—DEED
October	 Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades K-2 mCLASS DIBELS 8
November	 College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ High School Graduation Rate
December	 Growing diverse or culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
	 College, Career, Life Ready— <i>Indicator</i>	<ul style="list-style-type: none"> ▶ Attendance, Grades 9-12
January	 Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades 3-8 MAP Growth Assessment
February	 Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
	 Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades K-2 mCLASS DIBELS 8
March	 College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ On Track Credits, Grades 9-11
April	 Addressing unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
	 College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Cumulative Grade Point Average (GPA), Grades 9-12
May	 Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3-8 MAP Growth
June	 Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grade 3 MAP Growth

Cycle 2 (2024–25)

Month		Goal/Guardrail	Indicator
July		Board Retreat	
August		Address unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
September		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ On Track Credits, Grades 9-11
October		Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 8 State Summative Assessment
November		Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 3 State Summative Assessment
December		Address underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
		College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ High School Graduation Rate
January		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Pathway Concentrators, Grade 12
February		Develop a qualified, diverse, and culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
		Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades 3-8 MAP Growth Assessment
March		Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades K-2 mCLASS DIBELS 8
April		Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Cumulative Grade Point Average (GPA), Grades 9-12
May		Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3-8 MAP Growth
June		Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grade 3 MAP Growth




Cycle 3 (2025–26)

Month	Goal/Guardrail	Indicator
July	Board Retreat	
August	 Address unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
September	 College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ On Track Credits, Grades 9-11
October	 Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 8 State Summative Assessment
November	 Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 3 State Summative Assessment
December	 Address underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>  College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate ▶ High School Graduation Rate
January	 College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Pathway Concentrators, Grade 12
February	 Develop a qualified, diverse, and culturally responsive workforce— <i>Guardrail</i>  Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training ▶ Student Achievement, Grades 3-8 MAP Growth Assessment
March	 Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades K-2 mCLASS DIBELS 8
April	 Ensuring available mental health services— <i>Guardrail</i>  College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access ▶ Cumulative Grade Point Average (GPA), Grades 9-12
May	 Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3-8 MAP Growth
June	 Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grade 3 MAP Growth

Cycle 4 (2026–27)

Month		Goal/Guardrail	Indicator
July		Board Retreat	
August		Address unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
September		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ On Track Credits, Grades 9-11
October		Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 8 State Summative Assessment
November		Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 3 State Summative Assessment
December		Address underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
		College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ High School Graduation Rate
January		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Pathway Concentrators, Grade 12
February		Develop a qualified, diverse, and culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
		Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades 3-8 MAP Growth Assessment
March		Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades K-2 mCLASS DIBELS 8
April		Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Cumulative Grade Point Average (GPA), Grades 9-12
May		Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3-8 MAP Growth
June		Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grade 3 MAP Growth

Cycle 5 (2027–28)

Month		Goal/Guardrail	Indicator
July		Board Retreat	
August		Address unsatisfactory employee performance— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Training ▶ Onboarding Support
September		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ On Track Credits, Grades 9-11
October		Math Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 8 State Summative Assessment
November		Reading Proficiency— <i>Goal</i>	<ul style="list-style-type: none"> ▶ Student Proficiency, Grade 3 State Summative Assessment
December		Address underrepresented student groups in lottery/application-based programs— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Lottery Application Rate ▶ Program Application Rate
		College, Career, Life Ready— <i>Goal</i>	<ul style="list-style-type: none"> ▶ High School Graduation Rate
January		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Pathway Concentrators, Grade 12
February		Develop a qualified, diverse, and culturally responsive workforce— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ Staffing ▶ Training
		Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades 3-8 MAP Growth Assessment
March		Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Achievement, Grades K-2 mCLASS DIBELS 8
April		Ensuring available mental health services— <i>Guardrail</i>	<ul style="list-style-type: none"> ▶ School Support ▶ Student Access
		College, Career, Life Ready— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Cumulative Grade Point Average (GPA), Grades 9-12
May		Math Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grades 3-8 MAP Growth
June		Reading Proficiency— <i>Interim</i>	<ul style="list-style-type: none"> ▶ Student Growth, Grade 3 MAP Growth