



News Release

November 16, 2018

For Immediate Release

The following is a joint news release from The Anchorage School District and Anchorage Education Association

ASD and Teacher's Union Reach Tentative Agreement

The Anchorage School District and Anchorage Education Association have reached a tentative agreement on a three-year contract that extends through June 30, 2021.

"I appreciate the dedication of every teacher and employee in AEA," said Dr. Deena Bishop, ASD Superintendent. "The heart of our classrooms resides with our teachers and this Tentative Agreement allows them and the District to move forward to achieve positive outcomes for our students."

"The ASD appreciates the work and dedication of our teachers and other AEA members. We value the work they do and their recognition of the District's overall fiscal situation," said Todd Hess, chief of human resources. Tom Klaameyer, AEA President, said, "AEA members are committed to working with the District to provide an excellent education for all of our students. This agreement will allow us to focus on that core mission together."

ASD and AEA have agreed to the following:

- Academic Freedom changes addressing educators' ability to create appropriate learning environments based on students' needs, including additional physical activity.
- New language addressing increased collaboration with educators for Instructional Program Input.

- Special Education area changes addressing communication, safety needs, meetings, training, and time for administrative responsibilities.
- Letters of Agreement regarding a review of mid-level scheduling and elementary English Language Arts implementation.
- Salary Increases – 0/2/2
 - Year One – The overall salary schedule is adjusted so all members receive an additional experience step, retroactive to July 1, 2018. For members who are not eligible for step movement, an in-lieu-of-step bonus increased to \$1,300.
 - Year Two – Across the board 2 percent increase. Eligible members receive educational attainment and experience increases on the salary schedule, or an in-lieu-of-step bonus.
 - Year Three – Across the board 2 percent increase. Eligible members receive educational attainment and experience increases on the salary schedule, or an in-lieu-of-step bonus.
- Health Benefits
 - Year One - \$1.9 million contribution to the AEA health reserve account to offset premium increases.
 - Year Two – \$50 per month health benefit increase.
 - Year Three – No change.

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The Anchorage School District (ASD) educates almost 48,000 students in the southcentral Alaska communities of Anchorage, Eagle River, Chugiak and Girdwood. ASD has more than 130 schools and programs and is one of the 100 largest school districts in the country. For more information, visit www.asdk12.org.

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