

105 SALARY SCHEDULE

2017-2018 2018-2019 Salary Schedule

STEP	BA	BA18	BA36	ME54	ME72	ME90
0	48,886	51,321	53,756			
1	50,213	52,649	55,084			
2	51,543	53,978	56,412	58,847	61,279	63,713
3	52,870	55,305	57,739	60,173	62,609	65,044
4	54,198	56,633	59,067	61,502	63,936	66,371
5	55,527	57,960	60,394	62,830	65,264	67,699
6	56,853	59,288	61,723	64,158	66,591	69,026
7	58,183	60,616	63,051	65,485	67,919	70,354
8	59,511	61,945	64,379	66,812	69,247	71,682
9	60,838	63,272	65,707	68,140	70,575	73,012
10	62,165	64,600	67,034	69,469	71,905	74,338
11		65,928	68,363	70,796	73,232	75,666
12		67,255	69,690	72,125	74,560	76,993
13			71,017	73,452	75,887	78,322
14			72,345	74,780	77,214	79,648
15				76,109	78,543	80,978
16				77,436	79,872	82,306
17					81,198	83,634
18						84,960

2017-2018 2018-2019 Salary Schedule

STEP	Masters	BA54 w/Masters	BA72 w/Masters	BA90 w/Masters	BA90 w/Doctorate
0	54,346	56,782	59,215	61,650	63,424
1	55,674	58,108	60,545	62,979	64,751
2	57,002	59,437	61,872	64,306	66,080
3	58,331	60,765	63,198	65,634	67,408
4	59,657	62,093	64,526	66,961	68,735
5	60,987	63,420	65,855	68,290	70,064
6	62,314	64,748	67,183	69,618	71,391
7	63,643	66,075	68,511	70,947	72,720
8	64,969	67,405	69,840	72,273	74,048
9	66,297	68,732	71,167	73,601	75,375
10	67,625	70,060	72,495	74,928	76,702
11	68,954	71,388	73,823	76,257	78,031
12	70,281	72,716	75,150	77,586	79,359
13	71,609	74,044	76,478	78,913	80,686
14	72,936	75,372	77,807	80,240	82,014
15	74,266	76,700	79,133	81,569	83,343
16		78,027	80,462	82,896	84,670
17		79,356	81,790	84,224	85,999
18			83,118	85,552	87,326
19			84,447	86,880	88,653
20				88,208	89,982

2019-2020 Salary Schedule

STEP	BA	BA18	BA36	ME54	ME72	ME90
0	<u>49,130</u>	<u>51,578</u>	<u>54,025</u>	-	-	-
1	<u>50,464</u>	<u>52,912</u>	<u>55,359</u>	-	-	-
2	<u>51,801</u>	<u>54,248</u>	<u>56,694</u>	<u>59,141</u>	<u>61,585</u>	<u>64,032</u>
3	<u>53,134</u>	<u>55,582</u>	<u>58,028</u>	<u>60,474</u>	<u>62,922</u>	<u>65,369</u>
4	<u>54,469</u>	<u>56,916</u>	<u>59,362</u>	<u>61,810</u>	<u>64,256</u>	<u>66,703</u>
5	<u>55,805</u>	<u>58,250</u>	<u>60,696</u>	<u>63,144</u>	<u>65,590</u>	<u>68,037</u>
6	<u>57,137</u>	<u>59,584</u>	<u>62,032</u>	<u>64,479</u>	<u>66,924</u>	<u>69,371</u>
7	<u>58,474</u>	<u>60,919</u>	<u>63,366</u>	<u>65,812</u>	<u>68,259</u>	<u>70,706</u>
8	<u>59,809</u>	<u>62,255</u>	<u>64,701</u>	<u>67,146</u>	<u>69,593</u>	<u>72,040</u>
9	<u>61,142</u>	<u>63,588</u>	<u>66,036</u>	<u>68,481</u>	<u>70,928</u>	<u>73,377</u>
10	<u>62,476</u>	<u>64,923</u>	<u>67,369</u>	<u>69,816</u>	<u>72,265</u>	<u>74,710</u>
11	-	<u>66,258</u>	<u>68,705</u>	<u>71,150</u>	<u>73,598</u>	<u>76,044</u>
12	-	<u>67,591</u>	<u>70,038</u>	<u>72,486</u>	<u>74,933</u>	<u>77,378</u>
13	-	-	<u>71,372</u>	<u>73,819</u>	<u>76,266</u>	<u>78,714</u>
14	-	-	<u>72,707</u>	<u>75,154</u>	<u>77,600</u>	<u>80,046</u>
15	-	-	-	<u>76,490</u>	<u>78,936</u>	<u>81,383</u>
16	-	-	-	<u>77,823</u>	<u>80,271</u>	<u>82,718</u>
17	-	-	-	-	<u>81,604</u>	<u>84,052</u>
18	-	-	-	-	-	<u>85,385</u>

STEP	Masters	BA54 w/Masters	BA72 w/Masters	BA90 w/Masters	BA90 w/Doctorate
0	<u>54,618</u>	<u>57,066</u>	<u>59,511</u>	<u>61,958</u>	<u>63,741</u>
1	<u>55,952</u>	<u>58,399</u>	<u>60,848</u>	<u>63,294</u>	<u>65,075</u>
2	<u>57,287</u>	<u>59,734</u>	<u>62,181</u>	<u>64,628</u>	<u>66,410</u>
3	<u>58,623</u>	<u>61,069</u>	<u>63,514</u>	<u>65,962</u>	<u>67,745</u>
4	<u>59,955</u>	<u>62,403</u>	<u>64,849</u>	<u>67,296</u>	<u>69,079</u>
5	<u>61,292</u>	<u>63,737</u>	<u>66,184</u>	<u>68,631</u>	<u>70,414</u>
6	<u>62,626</u>	<u>65,072</u>	<u>67,519</u>	<u>69,966</u>	<u>71,748</u>
7	<u>63,961</u>	<u>66,405</u>	<u>68,854</u>	<u>71,302</u>	<u>73,084</u>
8	<u>65,294</u>	<u>67,742</u>	<u>70,189</u>	<u>72,634</u>	<u>74,418</u>
9	<u>66,628</u>	<u>69,076</u>	<u>71,523</u>	<u>73,969</u>	<u>75,752</u>
10	<u>67,963</u>	<u>70,410</u>	<u>72,857</u>	<u>75,303</u>	<u>77,086</u>
11	<u>69,299</u>	<u>71,745</u>	<u>74,192</u>	<u>76,638</u>	<u>78,421</u>
12	<u>70,632</u>	<u>73,080</u>	<u>75,526</u>	<u>77,974</u>	<u>79,756</u>
13	<u>71,967</u>	<u>74,414</u>	<u>76,860</u>	<u>79,308</u>	<u>81,089</u>
14	<u>73,301</u>	<u>75,749</u>	<u>78,196</u>	<u>80,641</u>	<u>82,424</u>
15	<u>74,637</u>	<u>77,084</u>	<u>79,529</u>	<u>81,977</u>	<u>83,760</u>
16	-	<u>78,417</u>	<u>80,864</u>	<u>83,310</u>	<u>85,093</u>
17	-	<u>79,753</u>	<u>82,199</u>	<u>84,645</u>	<u>86,429</u>
18	-	-	<u>83,534</u>	<u>85,980</u>	<u>87,763</u>
19	-	-	<u>84,869</u>	<u>87,314</u>	<u>89,096</u>
20	-	-	-	<u>88,649</u>	<u>90,432</u>

2020-2021 Salary Schedule

STEP	BA	BA18	BA36	ME54	ME72	ME90
<u>0</u>	<u>49,622</u>	<u>52,093</u>	<u>54,565</u>	-	-	-
<u>1</u>	<u>50,969</u>	<u>53,441</u>	<u>55,913</u>	-	-	-
<u>2</u>	<u>52,319</u>	<u>54,790</u>	<u>57,261</u>	<u>59,733</u>	<u>62,201</u>	<u>64,672</u>
<u>3</u>	<u>53,666</u>	<u>56,137</u>	<u>58,608</u>	<u>61,079</u>	<u>63,551</u>	<u>66,023</u>
<u>4</u>	<u>55,014</u>	<u>57,485</u>	<u>59,956</u>	<u>62,428</u>	<u>64,898</u>	<u>67,370</u>
<u>5</u>	<u>56,363</u>	<u>58,832</u>	<u>61,303</u>	<u>63,776</u>	<u>66,246</u>	<u>68,718</u>
<u>6</u>	<u>57,709</u>	<u>60,180</u>	<u>62,652</u>	<u>65,124</u>	<u>67,593</u>	<u>70,065</u>
<u>7</u>	<u>59,059</u>	<u>61,528</u>	<u>64,000</u>	<u>66,471</u>	<u>68,941</u>	<u>71,413</u>
<u>8</u>	<u>60,407</u>	<u>62,877</u>	<u>65,348</u>	<u>67,818</u>	<u>70,289</u>	<u>72,761</u>
<u>9</u>	<u>61,754</u>	<u>64,224</u>	<u>66,696</u>	<u>69,166</u>	<u>71,637</u>	<u>74,111</u>
<u>10</u>	<u>63,101</u>	<u>65,572</u>	<u>68,043</u>	<u>70,515</u>	<u>72,987</u>	<u>75,457</u>
<u>11</u>	-	<u>66,920</u>	<u>69,392</u>	<u>71,861</u>	<u>74,334</u>	<u>76,805</u>
<u>12</u>	-	<u>68,267</u>	<u>70,739</u>	<u>73,210</u>	<u>75,682</u>	<u>78,152</u>
<u>13</u>	-	-	<u>72,086</u>	<u>74,557</u>	<u>77,029</u>	<u>79,501</u>
<u>14</u>	-	-	<u>73,434</u>	<u>75,905</u>	<u>78,376</u>	<u>80,847</u>
<u>15</u>	-	-	-	<u>77,254</u>	<u>79,725</u>	<u>82,197</u>
<u>16</u>	-	-	-	<u>78,601</u>	<u>81,074</u>	<u>83,545</u>
<u>17</u>	-	-	-	-	<u>82,420</u>	<u>84,893</u>
<u>18</u>	-	-	-	-	-	<u>86,239</u>

STEP	Masters	BA54 w/Masters	BA72 w/Masters	BA90 w/Masters	BA90 w/Doctora
<u>0</u>	<u>55,164</u>	<u>57,637</u>	<u>60,106</u>	<u>62,578</u>	<u>64,379</u>
<u>1</u>	<u>56,512</u>	<u>58,983</u>	<u>61,456</u>	<u>63,927</u>	<u>65,726</u>
<u>2</u>	<u>57,860</u>	<u>60,332</u>	<u>62,803</u>	<u>65,274</u>	<u>67,075</u>
<u>3</u>	<u>59,209</u>	<u>61,680</u>	<u>64,149</u>	<u>66,622</u>	<u>68,422</u>
<u>4</u>	<u>60,555</u>	<u>63,027</u>	<u>65,497</u>	<u>67,969</u>	<u>69,769</u>
<u>5</u>	<u>61,905</u>	<u>64,374</u>	<u>66,846</u>	<u>69,318</u>	<u>71,118</u>
<u>6</u>	<u>63,252</u>	<u>65,722</u>	<u>68,194</u>	<u>70,666</u>	<u>72,465</u>
<u>7</u>	<u>64,601</u>	<u>67,069</u>	<u>69,542</u>	<u>72,015</u>	<u>73,814</u>
<u>8</u>	<u>65,947</u>	<u>68,419</u>	<u>70,891</u>	<u>73,361</u>	<u>75,162</u>
<u>9</u>	<u>67,295</u>	<u>69,766</u>	<u>72,238</u>	<u>74,709</u>	<u>76,509</u>
<u>10</u>	<u>68,643</u>	<u>71,114</u>	<u>73,586</u>	<u>76,056</u>	<u>77,856</u>
<u>11</u>	<u>69,992</u>	<u>72,462</u>	<u>74,934</u>	<u>77,405</u>	<u>79,205</u>
<u>12</u>	<u>71,339</u>	<u>73,810</u>	<u>76,281</u>	<u>78,754</u>	<u>80,553</u>
<u>13</u>	<u>72,687</u>	<u>75,158</u>	<u>77,629</u>	<u>80,101</u>	<u>81,900</u>
<u>14</u>	<u>74,034</u>	<u>76,506</u>	<u>78,978</u>	<u>81,448</u>	<u>83,248</u>
<u>15</u>	<u>75,384</u>	<u>77,854</u>	<u>80,324</u>	<u>82,797</u>	<u>84,597</u>
<u>16</u>	-	<u>79,201</u>	<u>81,673</u>	<u>84,144</u>	<u>85,944</u>
<u>17</u>	-	<u>80,550</u>	<u>83,021</u>	<u>85,492</u>	<u>87,293</u>
<u>18</u>	-	-	<u>84,369</u>	<u>86,840</u>	<u>88,640</u>
<u>19</u>	-	-	<u>85,718</u>	<u>88,188</u>	<u>89,987</u>
<u>20</u>	-	-	-	<u>89,536</u>	<u>91,336</u>

- A. Members who hold Certificates from the National Board of Professional Teaching Standards shall receive a \$2000 salary supplement each year for the life of the certificate or 10 years, whichever is shorter. A \$2000 payment shall also be paid for certificates or advanced training (for Occupational and Physical Therapists only) that the District judges to be comparable to that conferred by the National Board of**

Professional Teaching Standards. These supplements shall be paid by addenda, issued by Human Resources, within sixty (60) days of the completion of all required paperwork. A District committee shall be established to review requests; the Association will appoint two members to that committee. The decision of the District regarding eligibility for the supplemental payment shall be final.