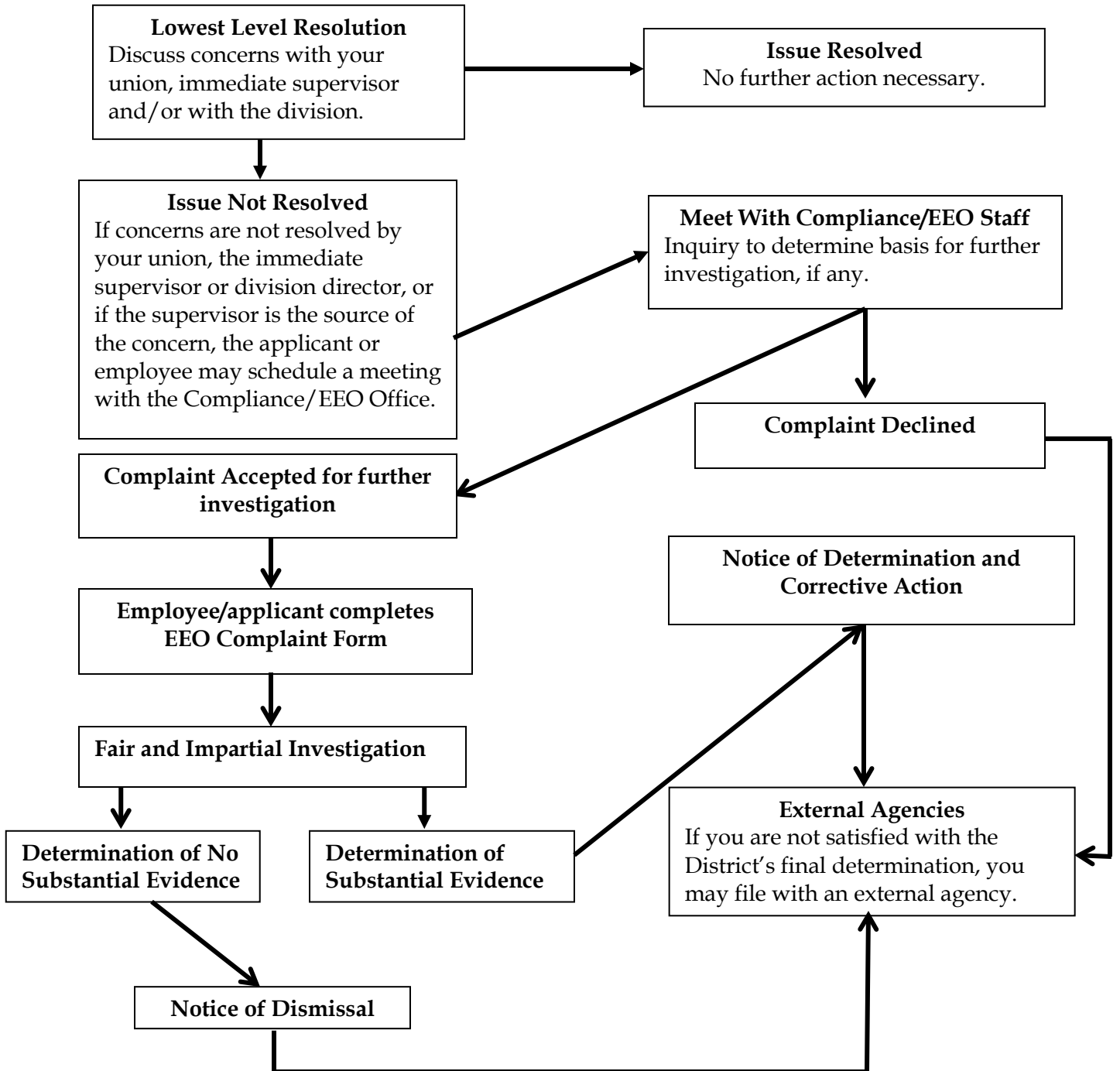


Complaint & Resolution Process

Employees and applicants may consult with the Compliance/EEO Office at any time. However, EEO complaints must be filed within thirty (30) days of the most recent alleged act of discrimination. The chart below shows the Compliance/EEO complaint process.



Anchorage School District
Compliance/Equal Employment Opportunity Office
External Agencies

In addition to filing with the Compliance/EEO Office individuals may also file with an appropriate outside agency. These agencies include:

Anchorage Equal Rights Commission (AERC)

632 W 6th Ave, Suite 110
Anchorage, AK 99501
Complaint Hotline: (907) 343-4343
Fax: (907) 343-4395

Alaska State Commission for Human Rights (ASCHR)

800 A Street, Suite 204
Anchorage, AK 99501
(907) 274-4692/TTY (907) 276-3177

Municipal Ombudsman Office

632 W. Sixth Avenue, Suite 170
Anchorage, AK 99501
(907)343-4461

Office for Civil Rights for the U.S. Department of Education (OCR)

2201 6th Avenue MSRX-11
Seattle, WA 98121
(800) 368-1019

United States Equal Employment Opportunity Commission (EEOC)

Federal Bldg.
909 1st Ave, Suite 400
Seattle, WA 98104
(800) 669-4000

Persons who believe they have been misrepresented by their union may contact the following agency:

Alaska Labor Relations Agency

1016 W 6th Ave, Suite 403
Anchorage, AK 99510
(907) 269-4895

Note: Each agency will have timelines for filing a complaint.