

**TOTEM Bargaining Unit Wage Schedule**  
**Effective July 1, 2018 to June 30, 2021**

<b>Range</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>8</b>	13.97	14.54	15.10	15.43	15.77	16.62	17.09	17.49
<b>9</b>	14.42	14.98	15.54	15.89	16.22	17.09	17.54	17.95
<b>10</b>	14.87	15.43	16.00	16.33	16.67	17.54	18.01	18.42
<b>11</b>	15.33	15.89	16.45	16.79	17.12	18.01	18.47	18.87
<b>12</b>	15.77	16.33	16.89	17.23	17.58	18.47	18.95	19.35
<b>13</b>	16.20	16.76	17.33	17.66	18.01	18.91	19.38	19.78

<b>Range</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>O</b>	<b>P</b>
<b>8</b>	17.95	18.37	19.34	19.76	20.24	20.66	21.07	21.53
<b>9</b>	18.42	18.82	19.83	20.24	20.71	21.13	21.56	22.01
<b>10</b>	18.87	19.28	20.29	20.71	21.20	21.61	22.02	22.49
<b>11</b>	19.35	19.75	20.78	21.20	21.67	22.09	22.50	22.97
<b>12</b>	19.80	20.21	21.25	21.67	22.15	22.56	22.98	23.46
<b>13</b>	20.24	20.65	21.69	22.11	22.58	22.99	23.42	23.89