

BECOMING A SPED TEACHER

Anchorage School District (ASD) SPED Teacher Pathways and Benefits



THE MISSION OF THE ASD SPED DEPARTMENT IS TO...

Foster meaningful relationships that engage students, promote health and well-being and prepare them for success in life. We invest in continuous growth for all staff through relevant professional development to implement quality standards of practice that engage students, expand opportunities and increase positive student outcomes. We are committed to the success of all students through partnerships with schools, families and the community.



TO ASK QUESTIONS AND
FIND A MENTOR

[ASD SPED Department website](#)

[Talent Management](#)
talentmanagement@asdk12.org

YOUR PATH TO BECOMING A SPED TEACHER

TO BEGIN, CHOOSE YOUR PATHWAY

PATHWAY BENEFITS*

EDUCATION OR EXPERIENCE

1

BSE

Building Special Educators (BSE) for Anchorage Council of Education (ACE) and TOTEM members

100% Tuition Assistance at Univ. of Alaska Southeast

No Prior Teaching Certification
Bachelor's Degree or Higher
5 Years of SPED Experience

2

NEW GETS PROGRAM**

General Ed Certification to SPED (GETS) for Anchorage Education Association (AEA) members

80% Tuition Assistance at any university

Valid AK Teaching Certificate
5 Years of SPED Experience

3

NEW TO DISTRICT/STATE

Initial Certification for staff new to the district

80% Tuition Assistance at any university

Valid AK or Out-of-State Teaching Certificate
2 Years Out-of-State SPED Teaching Experience

SPED STAFF BONUSES

RELOCATION BONUS***

SIGNING BONUS***

\$2,500 - \$10,000

\$5,000

“

I would say if you're interested, definitely do it. And take full use and advantage of the mentor aspect of it too.

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*Staff that take advantage of tuition assistance must meet certain credit and course completion requirements and must complete four years of service in a full-time SPED position after endorsement. Repayments are prorated based on years of service completed.

**The new GETS is a one-year program for earning the initial program enrollment certificate. Candidates then complete two more years of certificate coursework to earn the full SPED endorsement.

***Staff may only receive one bonus – either signing bonus or relocation bonus. Bonuses require between one and four years of service in a full-time SPED position. Repayments are prorated based on years of service completed. Staff receiving either bonus cannot also receive tuition assistance.