

Nyob zoo ASD tsev neeg,

Ua ntej, kuv xav ua tsaug rau koj lub siab ntev. Peb nkag siab qhov xwm txheej no cuam tshuam ncaj qha rau koj thiab koj lub peev xwm npaj tau.

Hnub Thursday tom ntej yog thawj hnub ntawm tsev kawm ntawv thiab koj yuav tsum paub tias peb tuaj yeem hais tau dab tsi rau lub sijhawm no. Thov nkag siab tias sai li sai tau thaum kuv tau txais kev ceeb toom txog qhov peev xwm hnyav no, kuv xav kom koj paub qhov kuv paub thiab kuv tau xa tsab ntawv tuaj rau koj hnub August 3rd. Nws yog ib qho tseem ceeb uas koj muaj cov ntaub ntawv ntau npaum li peb xa tau.

Txawm hais tias peb txuas ntxiv ua kom nce zuj zus ntxiv thiab ntiav cov neeg tsav tsheb npav tshiab, qhov xwm txheej no tsis tau txhim kho sai txaus. Qhov no yuav xav tau kev hloov kho rau kev thauj mus los hauv cheeb tsam thooob plaws. Qhov ntawd yuav tshwm sim nrog kev txuas ntxiv mus nrhiav cov neeg ua haujlwm thiab ua haujlwm los txhim kho qib kev pabcuam uas peb cov tsev neeg xav tau hauv lawv lub tsev kawm ntawv.

Peb lub District ntsib teeb meem tsis txaus cov neeg tsav tsheb npav. Kev nrhiav neeg ua haujlwm thiab khaws cov neeg ua haujlwm yog ib qho teeb meem hauv lub tebchaws loj hlob thooob plaws cov cheeb tsam tsev kawm ntawv. ASD tab tom nrhiav kev daws teeb meem zoo thiab tshiab. Lub District tau siv cov tswv yim nrhiav neeg ua haujlwm, thiab lawv tab tom pib pom zoov. Txawm li cas los xij, nrog kev pib kawm ntawv lub lim tiam tam sim no, peb yuav tsum tau npaj rau qhov tseeb ntawm hnub no.

Lub sijhawm no, lub District tsis muaj peev xwm muab kev caij npav puv sijhawm rau txhua tus tub ntxhais kawm uas tsim nyog txais. Txoj kev daws teeb meem zoo tshaj plaws yog los siv [Rotating Bus Route Plan](#). Qhov no yuav cuam tshuam rau txhua tus general education student uas tsim nyog tau txais kev pabcuam tsheb thauj mus los. Qhov no suav nrog peb cov tsev kawm ntawv JBER-lub zej zog no yog peb qhov tseem ceeb tshaj plaws kom rov qab mus rau kev pabcuam tag nrho sai li sai tau, muab kev cuam tshuam thiab kev nyuaj uas lawv tam sim no nrog Ursa Major Relocation Project. Kev thauj mus los tshwj xeeb yuav tsis cuam tshuam rau lub sijhawm no.

Tag nrho cov general education route yuav muab faib ua peb pawg thiab muab tsheb npav ntawm kev sib hloov. Ib pawg tub ntxhais kawm (cohort) yuav tau txais kev thauj mus los peb lub lis piam sib law liag. Qhov no txhais tau tias yuav muaj rau lub lis piam ntawm kev pabcuam tsheb npav rau ib pawg tub ntxhais kawm (cohort). Tsis tas li ntawd, cov route tsim kho rau kev ua tau zoo, yog li cov tub ntxhais kawm yuav taug kev deb mus rau qhov chaw nres tsheb npav ntau dua li xyoo dhau los.

Cov kev tsheb npav thiab cov ntaub ntawv qhia pab pawg yuav muaj rau cov tsev neeg ntawm [Q ParentConnection](#) rau hnub Saturday tav su, August 13 ntawm 5 p.m.

Cov web page hauv qab no yuav raug hloov kho tas li kom koj paub nrog cov ntaub ntawv tshiab:

[Transportation Hot Topics Page](#)

[Pib Aug.13: Find your route and cohort information on Parent Connect](#)

[Transportation Rotation Bus Route Plan FAQs](#)

Peb txuas ntxiv ua haujlwm ntawm cov kev daws teeb meem thiab uas suav nrog kev tshaj tawm rau peb cov neeg koom tes nrog rau lub mayor'soffice, uas peb tau ntsib nrog tag kis no, txhawm rau pab txhawb ntxiv los ntawm qhov teebmeem no. Kuv xav thov kom lub zej zog no pab daws qhov teeb meem no. Koj pab txhawb qhov teebmeem hauv zej zog hauv ib txoj kev hauv qab no:

- Ua tus tsav tsheb npav. Yog tias koj lossis ib tus neeg koj paub xav koom nrog peb pab neeg tsav tsheb npav, thov cuv npe **ntawm no**.
- Thauj neeg nrog koj (carpool). Cov tsev neeg tuaj yeem pab thauj neeg nrog lawv (carpool) los txo cov tub ntxhais kawm tuaj tos thiab tso tawm cov tsheb thauj mus los.
- Tsav zoo me ntsis! Kuv tsis tuaj yeem hais txog qhov tseem ceeb npaum li cas los saib xyuas cov neeg taug kev; zam txoj kev siv loj thaum cov tsev kawm ntawv nyob hauv lub sijhawm tso tawm thiab tuaj tos yog tias ua tau.

Kev tsis muaj neeg ua haujlwm txaus no tsis tshwj xeeb rau Anchorage, tab sis nws yog ib yam uas peb yuav tsum tau siab. Lub District tau cog lus rau ib xyoo ua tau zoo ua ntej thiab ua kom peb cov zej zog paub txog raws li peb hais cov neeg ua haujlwm cov nyom.

Xav kom koj muaj hmoov,

Jharrett Bryantt, Ed.D.
Superintendent
Anchorage School District

(English Version)
Dear ASD Families,

First, I want to thank you for your patience. We understand this situation directly impacts you and your ability to plan.

Next Thursday is the first day of school and you need to know what we can share at this time. Please understand that as soon as I was informed of the potential severity, I wanted you to know what I knew and I sent you a letter on August 3rd. It's vital that you have as much information as we can deliver.

Even though we continue to make progress retaining more and hiring new bus drivers, the situation isn't improving fast enough. This will require adjustments to transportation service district-wide. That will happen in tandem with continuing to recruit staff and working towards restoring the level of service that our families expect in their school system.

Our District faces a severe shortage of bus drivers. Staff recruitment and retention is a national and growing problem across school districts. ASD is thinking outside of the box to find short-term and intermediate solutions. The District has implemented aggressive recruitment strategies, and they are starting to pay off. However, with the start of school a week away, we need to plan for the reality of today.

At this time, the District is unable to provide full-time bussing for all eligible students. The most equitable solution is to implement a [Rotating Bus Route Plan](#). This will impact all general education students eligible for transportation services. This includes our JBER schools-this community is our highest priority to return to full service as soon as possible, given the disruptions and challenges they currently face with the Ursa Major Relocation Project. Special Education transportation will not be impacted at this time.

All general education routes will be divided into three cohorts and provided bussing on a planned rotation. Each student cohort will receive three consecutive weeks of transportation. This means there will be six weeks between bus service for each cohort of routes. Additionally, routes have been condensed for efficiency, therefore students will be walking farther to bus stops than in prior years.

Bus route and cohort information will be available to families on [Q ParentConnection](#) by Saturday afternoon, Aug. 13 at 5 p.m.

The following web pages will be regularly updated to keep you informed with the latest information:

[Transportation Hot Topics Page](#)

[Available Aug. 13: Find your route and cohort information on Parent Connect](#)

[Transportation Rotation Bus Route Plan FAQs](#)

We continue to work on solutions and that includes outreaching to our partners including the mayor's office, who we met with this morning, for additional support through this crisis. I would like to make a community ask and a call to action for public service. You can support this community crisis in one of the following ways:

- *Become a bus driver. If you or anyone you know would like to join our bus driver team, apply [here](#).*
- *Carpool. Families can assist by carpooling to reduce student pick-up and drop-off congestion.*
- *Drive safe! I cannot emphasize enough how important it will be to look out for walkers; avoid main roads where schools are located during drop-off and pick-up times if possible.*

These vacancies are not unique to Anchorage but they are something we need to tackle boldly. The District is committed to a successful year ahead and keeping our community informed as we address staffing challenges.