

WINTERBERRY CHARTER SCHOOL  
ACADEMIC POLICY COMMITTEE dba WINTERBERRY CHARTER COUNCIL

**Minutes**

Attendance: Nick Brauer, Chris Griffith, Nick Perry, Julie Pepe-Phelps, Marc Stover, Molly Towner,

1/19/23

6 pm at Winterberry, Handwork room

**I. Opening**

- A. Motto of the Social Ethic by Rudolf Steiner  
*“The healing social life is found  
when in the mirror of each human soul  
the whole community finds its reflection  
and when in the community  
the virtue of each one is living.”*
- B. Song-**We Shall be Known**
- C. Excitement Sharing and Welcoming

**II. Approval of Minutes-December 2022**

Chris Griffith moved to approve the minutes. Neil Brauer 2<sup>nd</sup>. The minutes were approved.

**III. Approval of Agenda**

Julie moved to amend the word “review” to the word “brainstorm” in business item “B”.  
Chris Griffith 2<sup>nd</sup>.

Jennifer moved to approve the agenda as amended Nick Perry 2<sup>nd</sup>. The amended agenda was approved.

**IV. Community Comments** [3 minutes each] *Please note: This is the public’s time to talk and the board’s time to listen. Winterberry Charter Council does not hear complaints against students or personnel in public session. It is not the board’s practice to engage in discussion or to answer questions during community comments. Commenters’ names will be recorded in the minutes. Thank you.*

Nick Perry gave a community comment.

**V. Informational Reports**

A. Administrator's Report (Julie Pepe-Phelps)

Attached.

B. Faculty Report (Margaret Mackie)

Second semester is in full swing. Teacher reports have gone home. We are working on setting the dates for parent meetings and class plays. Classes have been assigned responsibilities for the Winter Faire and appreciate the organization (by Oona M). Salila, a local puppeteer, visited our faculty meeting last week. We hope to welcome her expertise into our classes this spring and next year. Several of the faculty members attended the Alliance Conference. One of our parents, Justine, offered yoga to the faculty today.

C. WPG Report

Winter Faire- Volunteers are being gathered via email/Google doc. It will be from 11-3 (an hour shorter than past years). Attendance is free. Gems can be purchased to exchange for games, food, etc.

Outdoor play space committee is working on finalizing a plan for the yard.

D. Budget Report (Shana Garrels)

No report.

E. Committee Reports

1. Administrative Committees [answers to principal]

a. Safety

No report.

b. Outdoor Play Space

Nothing additional to report.

2. WCC subcommittees

a. Legislative Policy

No report.

b. Grant Committee

No report.

**VI. Business**

A. 3 Body (+1) Meeting

a. Describe meeting and overall goals from the 3-body meeting (WPG, WCC, WFC, and Principal)

b. We would like to take 10 minutes to discuss the following concepts and find commonalities.

i. ~Shared values

- ii. ~History of Winterberry
- iii. ~Alliance for Public Waldorf Education

standards

- iv. ~Future dreams/desires/projects/goals,

i.e. Outdoor site work

B. Policy and Procedure Review – we would like to take 5 – 10 minutes to brainstorm possible topics for future discussion:

Conflict resolution, communication, principal evaluation, charter and by-laws review (in part), elections

C. Annual charter school principal evaluation

a. Date and process

Survey will go out to collect data from the community and teachers in time for Executive session at the WCC meeting in March.

D. Gratitude

E. Adjournment:

Neil Brauer moved to adjourn. Chris Griffith 2<sup>nd</sup>. The meeting was adjourned 7:56pm.

Principal's Report for WCC

1-19-23

Julie Pepe-Phelps

*Winterberry's Mission: Growing the innate potential of each child.*

*Winterberry's Vision: To receive the children in reverence, educate them in love and send them forth in freedom.*

### HEART

- Please read **Winterberry Business** newsletter each Thursday for highlights of each week and upcoming events.
- **On-going School Tours**-continue to spread the word about our wonderful school!
- **"Handwork and Hang"** informal parent handwork get together on Tuesday mornings in lobby

### HANDS

- **Substitutes needed**-looking for interested parents
- **Outdoor Site committee**-working on phased plan for play yard development and fund raising efforts needed
- **Volunteers needed** for Annual Community School Fair Jan. 28 at Library and ASD Alternative Schools Expo Feb. 4

### HEAD

- **Alliance for Public Waldorf Education Conference** was last weekend---very interesting speakers, many faculty took part.
- **Three-body meeting Saturday, February 11<sup>th</sup>** SAVE THE DATE, committee work in progress!
- **ASD plan to make up Snow Days** in progress---will message out to families when details are settled.
- **Tutoring program** yielding positive results