DRAFT Board Goals and Guardrails for 2020-26

The Anchorage School Board is in the middle of its Strategic Planning Process to provide specific guidance and direction for the District through 2026. Last fall, the Board conducted a series of steering committee meetings, community forums and listening sessions to solicit feedback and provide direction for shaping the District’s priorities.

Based on this feedback, the School Board drafted three overarching goals and four guardrails to provide clear direction and focus for the District. The goals and guardrails are listed below in no particular order.

DRAFT Board Goals

1. **Reading Proficiency**
   Beginning September 2020, the percentage of third-grade students proficient in reading on the state summative test (currently PEAKS) will increase from 40% to 80% by May 2026.

2. **Math Proficiency**
   Beginning September 2020, the percentage of students in grades 3–9 proficient in mathematics on the state summative assessment (currently PEAKS) will increase from 40% to 55% by May 2026.

3. **Life, College, Career Ready**
   Beginning with the Freshman Class in September 2020, the percentage of high school students Life Ready and College and/or Career Ready will increase from ___% in Spring 2021 to ___% in Spring 2026.

DRAFT Board Guardrails

Guardrails are based on the community’s values and are aligned with the vision and goals. A guardrail is an operational action or class of actions, usually strategic not tactical, the Superintendent may not use or allow in pursuit of the District’s student outcome goals.

1. Superintendent will not leave student groups underrepresented in lottery/application-based programs.
2. Superintendent will not operate without a diverse or culturally responsive workforce.
3. Superintendent will not allow unsatisfactory employee performance to go unidentified or unaddressed.
4. Superintendent will not operate elementary schools without mental health services.

Join the conversation

In order to be transparent to the public through the entire process, the Board is presenting these draft goals for public feedback and encourages input from students, parents, educators, community organizations and business leaders. Visit [www.asdk12.org/feedback](http://www.asdk12.org/feedback) or scan the QR code to learn more about the proposed School Board Goals and Guardrails and provide feedback online.