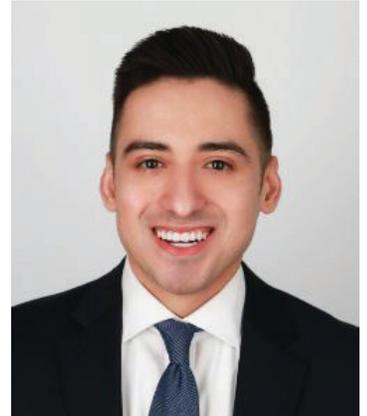


# Jharrett Bryantt, Ed.D

“Serving the Anchorage community as superintendent would be the privilege and honor of a lifetime; I want to put down roots here, and unite our complex, multicultural community around our schools. I’m ready to roll up my sleeves and partner with the community to create a shared vision of educational excellence. I have a track record of leading academic gains and attracting top talent into one of America’s largest and most diverse school districts; I am prepared to lead the Anchorage School District into a bright, exciting new chapter.”



## Biography

Dr. Jharrett Bryantt is an Executive Officer at the Houston Independent School District, leading efforts to attract, retain, evaluate, and competitively compensate world class talent for one of the nation’s largest school systems. He has served Houston ISD in numerous capacities, including as a college advisor, director, and an Assistant Superintendent. Houston ISD serves over 194,000 students, 26,000 employees, and 276 campuses. He proudly began his career in education as a high school mathematics teacher.

Under his leadership, thousands of students have graduated from the district on full scholarships to college, and received no-cost vocational credentials to enter high-wage, high-demand careers upon graduation. He spearheaded a district-wide increase in passing rates on Advanced Placement exams, launched over 15 new International Baccalaureate programs throughout the city, and raised over \$20MM from philanthropy to hire more high school and middle school college & career advisors. He has been recognized locally and nationally for his accomplishments, most recently being named to Forbes Magazine’s 30 education leaders to watch in 2019, and then to Forbes’ 2021 national list of 50 champions for advancing communities of color.

Dr. Bryantt is an alumnus of the top ranked Cooperative Superintendency Program at the University of Texas at Austin, and has also completed numerous national future superintendent fellowships. He holds doctoral and master’s degrees in education leadership and policy from the University of Texas at Austin, and a Bachelor of Science from Yale University.

# JHARRETT BRYANTT, Ed.D.

## PERSONAL DETAILS

 Address

 Phone

 Email

 LinkedIn  
linkedin.com/in/jharrett

## EDUCATION

### University of Texas at Austin

Austin, TX June 2015-May 2018

*Doctor of Education, Education Policy & Leadership; Cooperative Superintendency Program*

*Master of Education, Education Policy & Leadership (Dec. 2016)*

### Yale University

New Haven, CT Aug 2007-May 2011

*Bachelor of Science, Psychology; Distinction in the Major*

## HONORS

### 2021 Forbes Culture 50 List

- Named one of 50 champions of communities of color

### 2019 Forbes 30 Under 30 in Education

- National recognition of accomplishments in the field of education.

### 2018 City of Houston Proclamation

- March 14, 2018 declared "Jharrett Bryantt Day" for increasing access to selective universities for low-income students

### Dr. Nolan Estes Leadership and Ascension Award (2016 & 2017)

- Honor given by the University of Texas at Austin to recognize rising leaders in education administration

### 2017 Johnny Veselka Prize

- State-level recognition for promising school district executives

## WORK EXPERIENCE

### HOUSTON INDEPENDENT SCHOOL DISTRICT, Houston, Texas

*Houston ISD is the 7th largest school district in the United States, serving over 194,000 students in 283 schools. Nearly 80% of students are economically disadvantaged.*

#### Executive Officer, Office of Talent June 2021 – Present

*Serves as executive leader over offices of Talent Acquisition, Compensation, Performance Management, Human Resources Information Systems and Talent Development*

- Spearheaded compensation plan overhaul to increase Houston ISD teacher starting pay to rank 3rd in region from 9th; innovated hiring and retention employee incentives
- Led Teacher Incentive Allotment implementation, creating pathway for up to \$30,000 in additional compensation for high performing teachers based on student growth
- Implemented "Opportunity Culture" teacher career pathway initiative, offering leadership opportunities and competitive compensation for talented teachers
- Leveraged ESSER funds to increase number of paid teacher residencies, "Grow Your Own" teacher initiatives, and subsidized tuition & certification to recruit educators of color

#### Assistant Superintendent Jan. 2016 – June 2021

##### Office of Strategy & Innovation

*Served as executive director and Assistant Superintendent over various offices including Innovation, Advanced Academics Curriculum & Instruction, Early College & International Baccalaureate Programming and College & Career Readiness*

- The number of AP exams scoring 3+ increased by 13%, from 2016 to 2020
- Increased International Baccalaureate Diplomas earned from 80 in 2019 to 144 in 2020
- Led the expansion of International Baccalaureate programs from 30 to 47 in 3 years
- Partnered with philanthropy to raise \$22.5MM to hire college & career advisors at all high school and middle schools, serving over 80,000 students
- Increased application rates to 4-year colleges by 14 percentage points; increased financial aid submission by 25% in one year
- Expanded the district's EMERGE program to support 2000+ low-income high school and college students to succeed at Ivy League and other selective universities
- Increased participation in the School Day SAT by 13% to nearly 11,000 students

#### Director, Senior Manager, & Other Roles June 2013 – Jan. 2016

##### Department of College Readiness

*EMERGE prepares high achieving students from low-income communities to graduate from the nation's most selective universities. 97% of EMERGE alumni are on track to graduate from college in 4 years. EMERGE currently serves over 900 high school students and 1000 alumni enrolled in college. Served as a founding program manager in June 2013, promoted to Senior Manager in June 2014, and promoted to director in June 2014*

- Served as founding staff member of the EMERGE program; led growth to serve over 2000 students at 42 high schools, and over 1000 alumni enrolled at 165 selective colleges; program served 25 students at 4 high schools in 2013
- Raised \$8.5M from philanthropy to expand program from serving 25 schools to 42 schools in one year; raised an additional \$12M for EMERGE in 2016
- Implemented district-wide initiative for high scoring students on the PSAT; tripled the number of Houston ISD National Hispanic Recognition & National Merit Scholars from previous year
- Doubled the number of HISD low income students enrolling in selective universities in two years

#### YES PREP PUBLIC SCHOOLS, Houston, Texas June 2011-May 2013

##### Geometry Teacher, Data Manager, District Curriculum Specialist

- Led district-level revision of Geometry curriculum; authored district Algebra II common standards and assessments
- Developed student assessment performance predictive analytics model for school district
- Served as Teach For America's part-time Director of Data Management, and innovating the region's teacher performance evaluation system

## National Presentations

- 2018 College Board Prepárate Conference, "Data-Driven Strategies to Expand College Access"
- 2017 Council of the Great City Schools Conference, "Providing Equitable College & Financial Aid Advising for All"
- 2017 College Board National Forum, "Expanding College Access for All"