Rilke Schule APC Standing Committee Structure
General Information

• APC Standing Committees provide a critical conduit for 43 parents beyond the voting members to have a direct and highly engaged role in the school’s governance and operations.

• Committees Run May to May
  • Due to the move to the new school, the APC Chair requested a delay in filling committees so all focus could be on the construction project and move in

• Voting Members of each Standing Committee Include:
  • Chair, Co-Chair, and the three subcommittee chairs
  • Some Co-Chairs and Subcommittee chairs are set in bylaws or policy

• APC full board votes to approve Committee Membership

• Subcommittees are comprised of five voting members inclusive of the chair.

• Interested parents should email the committee(s) of interest and qualifications to serve to apc@rilkeschule.org
Facilities Committee

- APC Member
  - Co-Chair
    - Safety/Security
    - Infrastructure
    - Supply/Support
Facilities Committee

• The Role of RSI has changed with the new, permanent Rilke home. This committee covers many of the past RSI functions along with providing support to the school leadership team on sources, safety, and security.

• **Safety/Security Subcommittee** is responsible for policies and oversight affecting student, staff, and community safety at Rilke.

• **Infrastructure Subcommittee** is responsible for school maintenance and related support functions and oversight beyond the lease and RSI scope.

• **Supply/Support Subcommittee** is responsible for conducting sourcing research and actions for the school for equipment, services, and other purchased goods and services for the safe and efficient operation of the school.
Performance Committee

APC Member

Spring-Elected Staff Rep Co-Chair

Eval/Analysis
Ethics/Inquiries
Human Relations
Performance Committee

- This Committee’s function is to measure school progress and standards of success, resolve concerns, and provide investigative support to the full APC.

- **Evaluation and Analysis Subcommittee** is responsible for the school’s various scorecards and metrics. The primary roles of this subcommittee are annual principal evaluation process and State of the School report.

- **Ethics and Inquiries Subcommittee** is responsible for managing the complaint resolution process and providing investigative support to the APC.

- **Human Relations Subcommittee** is responsible for the governance-level oversight of human capital management, workforce development policy/strategy, and policies associated with responsible talent management.
Strategic Planning Committee

APC Member

Fall-Elected Staff Rep Co-Chair

Budget/Finance*
Development
Planning

* Chaired by APC Treasure, Fall-Elected Staff Rep Subcommittee Co-Chair
Strategic Planning

- This standing committee provides the long-range picture to the APC as the school’s governing body.

- **Budget and Finance Subcommittee** is responsible for the execution of the APC’s budgeting policy and developing funding needs planning.

- **Development Subcommittee** is responsible for Rilke-wide fundraising and major capital campaigns. This Subcommittee establishes school-wide policy to ensure effective and coordinated Rilke fund raising across all Rilke entities.

- **Planning Subcommittee** is responsible for the on-going management of the Rilke Schule Strategic plan and associated policies and programs. The High School successor program to Rilke would be an example of this Subcommittee’s future work.